


Chairman Phil Mendelson

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A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To reappoint Mr. Joseph M. Bress to the District of Columbia Retirement Board.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Retirement Board Joseph M. Bress Reappointment Resolution of 2016".

Sec. 2. The Council of the District of Columbia reappoints:

Mr. Joseph M. Bress
3704 Harrison Street, N.W.
Washington, D.C. 20015
(Ward 3)

as a member of the District of Columbia Retirement Board, established by section 121(a) of the District of Columbia Retirement Reform Act, approved November 17, 1979 (93 Stat. 869; D.C. Official Code § 1-711(a)), for a 4-year term to end January 27, 2020.

Sec. 3. The Secretary to the Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, to the appointee, the chairperson of the Panel, and the Office of the Mayor.

1 Sec. 4. This resolution shall take effect immediately upon the first date of publication in
2 the District of Columbia Register.

JOSEPH M. BRESS

3704 Harrison Street NW • Washington, DC 20015 • 202-364-4960 • joebress@att.net

SUMMARY

Employment Relations Executive with extensive experience in labor relations, human resources and employment policies in both state and local government as well as corporate environments. Expertise in labor negotiations, transition and reorganizational programs, corporate ethics, health insurance and pension reform. Key competencies include:

- Executive leadership
- Policy development
- Negotiations
- Employee Benefits

PROFESSIONAL DEVELOPMENT

New York State, Albany, NY

CONSULTANT

2011 TO PRESENT

Contract with New York Governor's Office to act as negotiator responsible for labor negotiations with the public sector unions representing State employees; also retained to negotiate on behalf of New York Power Authority, Port Authority of New York and New Jersey and New York Thruway Authority with the unions representing their employees.

- Reached agreements in 2011 through 2015 with most of the State unions that have been recognized as fiscally prudent, increased health insurance contributions of employees and set a model for local governments in the State. Negotiating on behalf of Authorities with their unions.

DISTRICT OF COLUMBIA RETIREMENT BOARD, WASHINGTON, DC

CHAIR

2014 TO PRESENT

TRUSTEE

2009 TO PRESENT

Board has responsibility for investment and oversight of the Police, Fire and Teachers' Pension Systems

NATIONAL RAILROAD PASSENGER CORPORATION (AMTRAK), WASHINGTON, DC

VICE PRESIDENT, LABOR RELATIONS

1997 TO 2010

ACTING VICE PRESIDENT, GENERAL COUNSEL
& CORPORATE SECRETARY

2006 TO 2007

ASSISTANT TO THE PRESIDENT FOR LABOR RELATIONS
AND ASSISTANT VICE PRESIDENT

1996 TO 1997

Responsible for company labor relations, policy and strategy, head of nation-wide labor relations office and member of the Corporation Executive Committee.

- Negotiated agreements for last round of negotiations with unions providing for the first regular contribution toward health insurance.
- Completed earlier round of negotiations for twenty-six labor agreements covering 22,000 employees, providing for increased productivity and efficiencies in the 15 represented operating and support bargaining units.

- Implemented major health plan conversion from national plan coverage for all represented corporation employees only.
- Team leader on major company service standards team to link human resources to strategic business goals and objectives of the corporation and to transform customer service.
- Served as Ethics Officer for corporation.

NATIONAL ACADEMY OF PUBLIC ADMINISTRATION
CENTER FOR HUMAN RESOURCES MANAGEMENT, WASHINGTON, DC

SENIOR RESEARCH ASSOCIATE

1995 TO 1996

Conducted a comprehensive study of "whistleblower" cases at nuclear facilities of the U.S. Department of Energy to determine whether procedures could be developed to adjudicate those cases for which federal law did not provide legal recourse.

GOVERNOR'S OFFICE OF EMPLOYEE RELATIONS, ALBANY, NY

DIRECTOR OF EMPLOYEE RELATIONS

1991 TO 1995

GENERAL COUNSEL

1977 TO 1988

Appointed by Governor Mario Cuomo in 1991 to serve both as the State's chief negotiator with seven public employee unions representing more than 200,000 State employees and the chief executive officer in charge of the State's human resources program and the management of a State agency of over 130 employees with a budget over \$6 million.

- Responsible to direct and negotiate agreements covering broad human resources policies for all State employees, that included collective negotiations, compensation, health and other benefits, retirement programs, special education and training programs, overall personnel policies, equal employment and labor/management cooperative efforts.
- Responsible to direct and implement broad human resources policies for academic, professional and support staff of State University of New York, including collective negotiations, tenure review policies, retirement programs, special education and training programs, clinical practice plans, overall personnel policies and graduate assistant policies.
- Directed and implemented the New York State Quality through Participation (QtP) total quality management program and chaired the QtP Steering Committee of State agency heads, union leaders and corporate partners.
- Designed and negotiated statewide health insurance program.

NEW YORK STATE ETHICS COMMISSION, ALBANY, NY

CHAIR

1991 TO 1996

EXECUTIVE DIRECTOR

1988 TO 1990

Appointed by the Governor in 1991 as Chair of the five-member State Ethics Commission which has the responsibility to interpret, administer and enforce the Ethics in Government Act as it applies to 250,000 State and public authority employees.

- Established the direction, fiscal and personnel management and policy-making of the Ethics Commission equivalent to a small business, managed staff of 26 and budget of \$2 million.
- Supervised investigations of both requests for advisory opinions and complaints and hearings under the law that could result in potential civil and criminal penalties.

NEW YORK STATE DEFERRED COMPENSATION BOARD, ALBANY, NY

MEMBER AND ACTING CHAIR

1982 TO 1996

Served on three-member State Board responsible for the establishment of deferred compensation plans for State and local public employees and administration of the then over \$2 billion State Deferred Compensation Plan.

STATE UNIVERSITY OF NEW YORK, ALBANY, NY

ASSOCIATE COUNSEL

1969 TO 1976

Provided general legal counsel to the Board of Trustees and thirty State University campuses; participated in development of human resources policies and University labor negotiations.

EDUCATION

J.D. BUFFALO LAW SCHOOL, UNIVERSITY AT BUFFALO, BUFFALO, NY

B.A. BINGHAMTON UNIVERSITY, BINGHAMTON, NY

AFFILIATIONS

American Bar Association

New York State Bar Association

New York City Bar Association

Binghamton University Alumni Board, Past President