

District of Columbia Retirement Board  
**Diverse and Emerging Manager Data: Public Market Investments**  
As of June 30, 2021

Fund Name	Diversity Data as of	Market Value (\$000's) as of 6/30/2021	Diverse Firm Ownership <sup>1</sup>	Gender Diversity <sup>2</sup> (Total Firm)	Gender Diversity <sup>2</sup> (Senior Leadership)	Racial Diversity <sup>3</sup> (Total Firm)	Racial Diversity <sup>3</sup> (Senior Leadership)
<b>Total Public Markets Investments</b>	<b>6/30/2021</b>	<b>\$ 9,414,359</b>	<b>41%</b>	<b>37%</b>	<b>20%</b>	<b>30%</b>	<b>23%</b>
US/Canada Headquarters Investment Managers			41%	38%	20%	31%	23%
Non-US Headquarters Investment Managers			46%	32%	23%	19%	22%
<i>U.S. Bureau of Labor Statistics - Investment Services Industry<sup>4</sup></i>				37%		20%	

Notes:

<sup>1</sup> Diverse ownership includes firm ownership by employees identifying as Female or non-White (i.e., American Indian / Alaskan Native, Asian, Black / African American, Hawaiian / Pacific Islander, Hispanic / Latino, or Multi-Racial).

<sup>2</sup> Gender diversity based on % of Total Firm identifying as Female.

<sup>3</sup> Racial diversity based on % of Total Firm identifying as American Indian / Alaskan Native, Asian, Black / African American, Hawaiian / Pacific Islander, Hispanic / Latino, or Multi-Racial.

<sup>4</sup> BLS data from <https://www.bls.gov/cps/cpsaat18.htm>, accessed on 8/17/2021.