



**OPEN SESSION**  
**NOTICE OF REGULAR BOARD MEETING**  
**JOSEPH BRESS, CHAIRMAN**

**AGENDA**  
**THURSDAY, NOVEMBER 20, 2014**  
**1:00 PM**

1:00 PM **ROLL CALL**

**APPROVAL OF BOARD MEETING MINUTES FOR OCTOBER 16, 2014 [TAB 1]**

**CHAIRMAN'S COMMENTS [TAB 2]**

**EXECUTIVE DIRECTOR'S REPORT [TAB 2]**

**INVESTMENT COMMITTEE REPORT [TAB 3] \***

**OPERATIONS COMMITTEE REPORT [TAB 3]**

➤ **PROPOSED ACTION ITEMS**

**BENEFITS COMMITTEE REPORT [TAB 4]**

➤ **PROPOSED ACTION ITEMS**

**LEGISLATIVE COMMITTEE REPORT [TAB 4]**

**AUDIT COMMITTEE REPORT**

**OTHER BUSINESS**

2:30 PM **ADJOURNMENT**

**ADDITIONAL MEETING MATERIALS**

- **TRUSTEES COMPENSATION & TRAVEL REIMBURSEMENT REPORT**
- **ORGANIZATIONAL CHART**
- **CONFERENCES & MEETINGS LISTING**
- **TRUSTEES & STAFF TRAINING AND TRAVEL REPORT**

**\* MAY ENTER INTO EXECUTIVE SESSION**



**EXECUTIVE DIRECTOR REPORT**  
**November 20, 2014**

Executive Updates	Update
<b>Board Portal Project</b>	The purpose of the Board Portal Project is to transition from hard copy (paper) Board materials to mostly digital documents. At its October meeting, the Board approved an award to Diligent Board Member Services to host and distribute DCRB's meeting information through their portal application. Trustee training and implementation of this new solution are scheduled to take place in January 2015.
<b>Data Reclamation Project</b>	<p>The Data Reclamation Project involves reviewing and reclaiming 4,559 active member service records and transmitting future member activity, including service and contribution histories, to DCRB on a bi-weekly schedule.</p> <p>To date, 98% (4,465) of the records have been reclaimed, with MPD at 100% (1,768 of 1,768), DCPS at 100% (2,265 of 2,265), and FEMS is at 82% (432 of 526). It is expected that all records originally identified at the start of the project will be audited and reclaimed during FY 2015.</p>
<b>Data Management Project</b>	<p>The Data Management Project consists of three important applications that DCRB will use to manage member data. These are: 1) an Enterprise Data Quality (EDQ) tool, 2) a Master Data Management (MDM) system, and 3) an Enterprise Service Bus (ESB).</p> <p>The EDQ will perform continuous data quality reviews of information being reported to DCRB from District employers (DCPS, FEMS and MPD), applying business rules for plan eligibility, contribution rates, and service credits, many of which could be automated. The MDM stores data received from the District (active members) and U.S. Treasury (annuitants). After being validated by the EDQ, this data is held in a central repository for use in benefit calculations and administration. The ESB allows the EDQ, MDM, and other applications to easily communicate and share information.</p> <p>An RFP was issued in July, and six proposals are currently being evaluated by staff to determine the best value to DCRB.</p>
<b>Pension System Feasibility Study</b>	The Pension System Feasibility Study and Requirements Gathering continues, with Linea Solutions conducting interviews with key Agency staff to better understand DCRB's requirements and future initiatives. Representatives from DCRB and Linea have been performing market research by viewing demonstrations of vendor products to acquire insight into the commercial availability of features and functionality. A presentation of the Feasibility Study is scheduled to be shown to the Executive Leadership Team on November 18 <sup>th</sup> . This phase is expected to continue until February 2015.
<b>Total FY 2015 District Pension Contribution</b>	The District's total FY 2015 contribution to the Funds of \$142,943,000 (\$39,513,000 for the Teachers' Plan and \$103,430,000 for the Police/Fire Plan) was received on October 24, 2014.

<p><b>Certificate of Achievement in Public Plan Policy (CAPPP®) Program Training</b></p>	<p>The two-part Certificate of Achievement in Public Plan Policy (CAPPP®) program in Employee Pensions, hosted by DCRB, concluded with the presentation of Part II of the program on October 27 and 28, 2014. During the course of the program, attendees were provided with information on Governance, Legislative/Regulatory Developments, the Legal Environment, Actuarial Principles, Plan Design, Investments, Business Improvement Strategies, and Emerging Issues.</p> <p>Of the 39 persons who attended the training, 26 were from DCRB, 7 were from other District agencies, 4 were from Arlington County, and 2 were from the City of Alexandria. In addition to receiving a wealth of very useful information, the program was a wonderful opportunity for retirement professionals throughout the City and the region to network and confer over issues of mutual interest. Examination results should be available to attendees within the next few weeks.</p>
<p><b>Fall 2014 Newsletter</b></p>	<p>The fall 2014 DCRB newsletter (copy attached) is scheduled to be mailed to participants (actives and retirees, plus survivors) beginning Friday, November 14. As in past years, articles in this edition cover year-end Benefits Department activities (e.g., tax information, open enrollment, and any changes to the health care programs), Medicare, fiscal year-end investment results, an update on the Data Reclamation project, and recent changes on the Board.</p>
<p><b>Treasury MOU</b></p>	<p>The FY 2015 MOU between DCRB and the U.S. Department of the Treasury’s Office of DC Pensions (“ODCP”) is still under review by ODGP. DCRB expects to have the executed document in hand within the next few weeks.</p>



# DCRB Report

FALL 2014

**Inside**

- 2 Information Especially for Retirees
- 3 2015 Health Care Open Season
- 4 What You Need to Know about Medicare

The District of Columbia Retirement Board's mission is to prudently invest the assets of the Police Officers, Firefighters, and Teachers of the District of Columbia, while providing those employees with total retirement services.

CHAIRMAN'S CORNER

## From the Chairman of the Board

During the fiscal year ended September 30, 2014, DCRB saw a substantial increase in the total market value, and in the returns on the assets, in the trust funds that support the DC Police Officers and Firefighters' Retirement Plan (Police/Fire Plan) and the DC Teachers' Retirement Plan (Teachers' Plan). The Board has also made strides in our data and technology projects, and we have had a few changes in Board membership. A summary of each of these changes follows.



Joseph M. Bress

### Fiscal Year 2014 Investment Results

As of September 30, 2014, the Fund's total assets stood at \$6.3 billion after the payment of all benefits and administrative expenses, an increase of approximately \$500 million compared with September 30, 2013. The Fund generated a gross return of 8.4%, underperforming the Total Fund Benchmark by 0.3%, while at the same time, outperforming the actuarial return target of 6.5% by 1.9%. The actuarial return target is the investment return the Board seeks to generate over the long-term. Since its inception in October 1982, the Fund has achieved a 9.1% gross return per year.

### Data and Technology Project Update

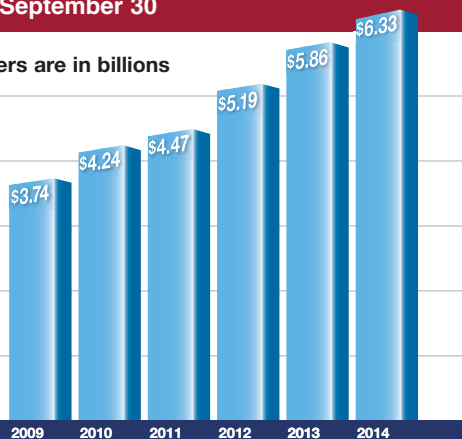
During calendar year 2013, DCRB, in partnership with the staff of five other District agencies, began a Data Reclamation Project which involves reviewing and reclaiming historical service and earnings data for approximately 4,600 active participants of the Police/Fire and Teachers' Plans. Through October 31, 2014, 98% of the Project was completed, and DCRB expects to both reclaim and audit all originally identified data by the end of this year. Once this project is finished, DCRB will be able to begin pension payments for new retirees sooner than the 90 days required in the past.

### Changes on the Board

In May 2014, Mayor Vincent Gray appointed two new trustees, **Joseph Clark** and **Lenda Washington**, to fill mayoral vacancies on the Board. Mr. Clark, who is a member of the law firm of Jones Day, also served on the Board from 2008 to 2012. Ms. Washington, who has been a financial services industry professional since 1985, previously served on the Board from 1999 to 2003. We are pleased to welcome Mr. Clark and Ms. Washington back on the Board, and we look forward to working with them on the many important issues that will be addressed during their upcoming tenure. Secondly, I would like to thank **Diana K. Bulger** for her service to the Board. Ms. Bulger, who is Director of Public Relations for the DC Fairmont Hotel, was a mayoral appointee, and served on the Board from 2008 to 2014. Finally, on a sad note, the Board mourned the passing in September 2014 of **Lasana Mack**, who served as an ex officio member of the Board from 2005 to 2012, representing the District's Office of the Chief Financial Officer.

Total Market Value of the Fund as of September 30

Numbers are in billions



## Information Especially For Retirees

### Calendar Year 2014 Tax Information

At the end of January 2015, the U.S. Treasury Department's Bureau of the Fiscal Service will issue 1099-R forms for payments that retirees and survivors received from the District of Columbia Police Officers and Firefighters' Retirement Plan and the District of Columbia Teachers' Retirement Plan during tax year 2014. Most annuitants will receive only one 1099-R form. However, those of you, for example, who are both a retiree and the survivor of a retiree, will receive more than one 1099-R, both of which should be filed with your 2014 tax return.

### Check Your Tax Withholding Amounts

This time of year is an excellent time to check your earnings statement to assure that the amount of taxes being withheld will cover your tax obligations for the coming year. As previously noted, you have the right to change your withholding amount or to have no federal taxes withheld. Changing your withholding, however, does not affect the amount of taxes you are required to pay. Retirees who want to update their withholding amount, should

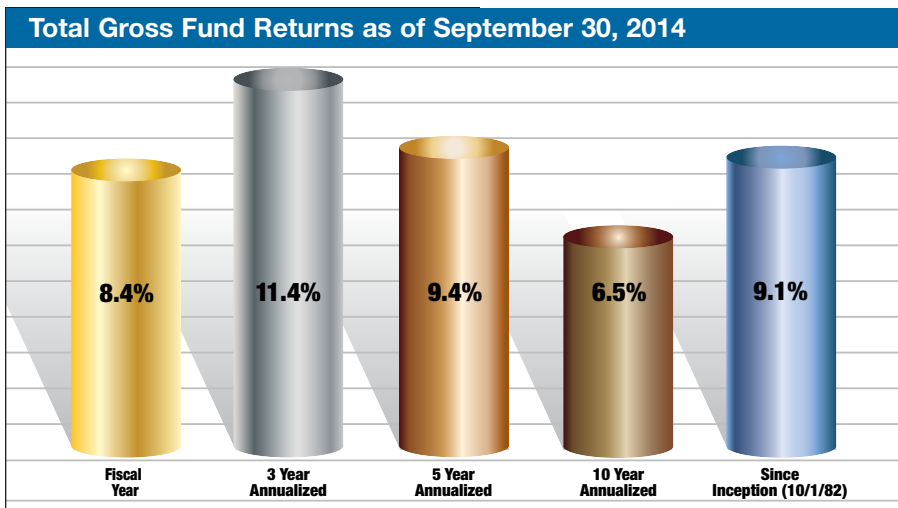
complete a Form W-4P and send it to DCRB's Member Services Center (MSC) at the address listed on the back of this newsletter. Blank forms can be requested from the MSC, or you can print one off the DCRB website at [www.dcrb.dc.gov](http://www.dcrb.dc.gov) (under membership forms) or the IRS web site at [www.IRS.gov](http://www.IRS.gov). Active members who wish to make withholding changes need to file a Form W-4 with their payroll office.

### Change of Address or Change of Direct Deposit Account

To assure that you receive your benefit payments and tax information promptly, if you plan to move or you have already done so, you should contact the DCRB MSC with your new address (and bank change information, if applicable) as soon as possible. You can reach the MSC by calling (202) 343-3272 or toll free at 1-866-456-3272, if you live out of the Washington Metropolitan area. You can also receive forms for making address or direct deposit changes by accessing DCRB's web site at [www.dcrb.dc.gov](http://www.dcrb.dc.gov) and printing out the form(s) you need. The completed form(s) should be mailed to the MSC at the address listed on the back of this newsletter.


## 2014 Active Police Officer Representative Election

In August 2014, DCRB began the process for the election of an Active Police Officer representative to serve as a Trustee on the Board. The process began with our mailing the Nomination of Candidate form on August 19th. Ballots were mailed on October 14th to active police officers who are eligible to vote in the election. **The deadline for the submission of ballots (either in paper or via telephone) is Friday, November 14th.** The results of the balloting will be certified on November 20th and the result will be published in the DC Register on November 28th. The winning candidate will begin his/her term as a Board Trustee on January 28, 2015.



### Useful

#### Contacts



D.C. Public Schools Human Resources Office **(202) 442-4090**  
[dcps.hranswers@dc.gov](mailto:dcps.hranswers@dc.gov)

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Metropolitan Police Department Human Resources Office **(202) 727-4261**

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Department of Fire and Emergency Medical Services Human Resources Office **(202) 673-6443**

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Police and Fire Retirement and Relief Board **(202) 442-9622**

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Office of Personnel Management (OPM) **(202) 606-1800**  
<http://www.opm.gov>

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Social Security Administration **(800) 772-1213**  
<http://www.ssa.gov>





## 2015 Health Care Open Season

**T**he District of Columbia Human Resources Office (DCHR) and the Federal Government's Office of Personnel Management (OPM) have announced that their respective health care open enrollment periods will begin November 10th. The Federal Open Enrollment period ends on Monday, December 8th; while the District's ends on Friday, December 12th. During these periods, members of the District of Columbia Police Officers and Firefighters' Retirement Plan and the District of Columbia Teachers' Retirement Plan, who are eligible to participate in the health plans available to District and Federal employees and retirees, will have an opportunity to change their health plans.

Packets containing information about the plans and the dates of

health fairs that are scheduled to take place during the open enrollment period will be mailed to eligible members in early November. You can access DCHR's web site at [www.dchr.dc.gov](http://www.dchr.dc.gov) to view the "2015 District Open Enrollment" page or you can get there through DCRB's homepage at [www.dcrb.dc.gov](http://www.dcrb.dc.gov) and click on the Open Enrollment posting. DCHR's web site provides information about the plans offered and premiums charged, as well as dates and locations of health fairs that DCHR will host during the open enrollment period.

As a reminder, the OPM web site has a feature that allows eligible participants to enter their Zip Code and it will identify health plans that have facilities close to where they live. The program also lets participants select a number of health

plans they are interested in and provides a comparison chart of provisions, costs and premiums. The web site, [www.opm.gov/insure](http://www.opm.gov/insure), also lists premiums for 2015 and a fact sheet summarizing changes for next year.

Active District employees, who wish to make changes, should submit them online via their PeopleSoft Employee Self Service account. Your Human Resources office can assist you with any questions you may have. Police/Fire and Teachers' Plan retirees and survivors, who have health care coverage in the District or Federal programs, should forward their completed change forms to the DCRB Member Services Center at the address on the last page of this newsletter. The cut-off date for changes is December 12th, 2014.

## What You Need to Know About Medicare

Medicare is a federal health insurance program for people who are age 65 or older.

### The Four Parts

Medicare is composed of four parts:

**Part A** — (Hospital Insurance) helps pay for inpatient care in a hospital or skilled nursing facility (following a hospital stay), some home health care and hospice care.

**Part B** — (Medical Insurance) helps pay for the services of doctors and other health care providers, outpatient care, home health care, durable medical equipment and some preventative services.

**Part C** — (Medicare Advantage Plans) pays many of the same services as Part A and Part B, but through a government-approved provider organization, rather than directly from Medicare.

**Part D** — (Prescription Drug Coverage) helps pay for the cost of prescription drugs.

### Eligibility

You are eligible for Part A (which is normally free of charge) at age 65 if:

- you receive or are eligible to receive Social Security benefits; or
- you receive or are eligible to receive railroad retirement benefits; or
- your spouse receives or is eligible to receive Social Security or railroad retirement benefits; or
- you or your living, deceased or former spouse worked long enough in a government job where Medicare taxes were paid; or
- you are the dependent parent of a fully insured deceased child.

If you do not meet any of the above requirements, you may be

able to get Medicare — Part A coverage by paying a monthly premium.

Anyone who is eligible for Part A can enroll in any combination of Parts B, C, and D.

### Timing of Enrollment

It is very **important to remember** that even though many of you, as retirees under the District of Columbia Police Officers and Firefighters' and Teachers' Retirement Plans, may not be eligible for a Social Security benefit, **Medicare eligibility is triggered at age 65.**

### If You Are Already Retired

For members who are already retired, the Social Security Administration will contact you a few months before you reach age 65 and provide you with the information you need. If you are not yet retired,

## DC Retirement Board

900 7th Street, NW  
Second Floor  
Washington, DC 20001



### Inside this DCRB Report

#### Information Especially for Retirees

#### Trustee Election

#### 2015 Health Care Open Season

#### What You Should Know about Medicare

but plan to do so at age 65, you should visit the Medicare website at [www.Medicare.gov](http://www.Medicare.gov) or call them toll-free at 1-800-MEDICARE (1-800-633-4227) and initiate your enrollment (or you can enroll online at [www.socialsecurity.gov](http://www.socialsecurity.gov)). Remember, once you are no longer working, your time-frame for Medicare enrollment is 3 months before you reach age 65, the month you turn 65, and ends 3 months after that birthday month (e.g., if you reach age 65 on August 25, 2015, you have the 7-month period from May 1, 2015 through November 30, 2015 to sign up).

#### If You Are Not Yet Retired

If you are 65 or older, have not yet retired, and you are covered under a group health plan sponsored by either your own or your spouse's current employer, you have a "special enrollment period" in which to sign up for Medicare Parts B, C, or

D (since Part A is free, you should sign up at age 65, whether you are retired or not). The rules allow you to enroll: 1) any time while you are still covered by a group health plan based on current employment (yours or your spouse's), or 2) during the 8-month period that begins the month after your (or your spouse's) employment ends or the group health coverage ends, whichever happens first.

It is **important to note** that if you do not enroll during your normal enrollment period two things may happen: 1) your coverage will be delayed, and 2) your premiums for Parts B, C, and D will be higher (10% higher for each 12-month period you were eligible, but did not enroll). Consequently, you need to be alert to Medicare eligibility and enrollment periods, as well as to which health care plan (your employer's or Medicare) is primary or secondary payer.

**An important note** applies to members who have coverage for a **domestic partner**. While District law recognizes registered domestic partners for health benefits, federal law (which includes Social Security and Medicare) does not. This is especially important if you continue to work beyond age 65 or your partner reaches age 65 before you retire.

Since this is a summary of the general rules covering Medicare eligibility and enrollment\*, if you have any questions or special circumstances you wish to discuss, you should either access the Medicare or Social Security web sites or call Medicare's toll-free number, all of which are indicated above.

\* Based upon the Social Security publication "Medicare" that is available on the Social Security web site at:  
<http://www.ssa.gov/pubs/EN-05-10043.pdf>.

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TRUSTEES				D.C. Retirement Board
Lyle M. Blanchard <i>Treasurer Council Appointee</i>	Mary A. Collins <i>Elected Retired Teacher</i>	Nathan A. Saunders <i>Elected Active Teacher</i>	Michael J. Warren <i>Secretary Council Appointee</i>	900 7th Street, NW Second Floor Washington, DC 20001 Voice (202) 343-3200 Fax (202) 566-5000 <b><a href="http://www.dcrb.dc.gov">www.dcrb.dc.gov</a></b> Eric O. Stanchfield <i>Executive Director</i>
Barbara Davis Blum <i>Mayoral Appointee</i>	Gary W. Hankins <i>Sergeant-at-Arms Elected Retired Police Officer</i>	Edward C. Smith <i>Elected Active Firefighter</i>	Lenda P. Washington <i>Mayoral Appointee</i>	
Joseph M. Bress <i>Chairman Council Appointee</i>	Darrick O. Ross <i>Elected Active Police Officer</i>	Thomas N. Tippet <i>Elected Retired Firefighter</i>	Jeffrey Barnette <i>Ex Officio, Non-Voting</i>	
Joseph Clark <i>Parliamentarian Mayoral Appointee</i>				



**OPERATIONS COMMITTEE  
 CHAIRMAN'S REPORT  
 NOVEMBER 20, 2014**

TOPIC	DETAIL																				
Revised Trustee Travel Policy	The revised Trustee Travel Policy has been drafted and will be presented to the Committee at its December meeting.																				
Active Police Election	<p>Vice Chair, Mary Collins, will submit the motion for the Board to confirm the election results. (the Chairman is a candidate)</p> <table border="1" data-bbox="516 814 1279 1052"> <thead> <tr> <th data-bbox="516 814 867 890">Active Police Officer Trustee</th> <th data-bbox="872 814 1024 890">Telephone Vote</th> <th data-bbox="1029 814 1149 890">Paper Vote</th> <th data-bbox="1154 814 1279 890">Total Votes</th> </tr> </thead> <tbody> <tr> <td data-bbox="516 896 867 932">Darrick O. Ross</td> <td data-bbox="872 896 1024 932">92</td> <td data-bbox="1029 896 1149 932">179</td> <td data-bbox="1154 896 1279 932">271</td> </tr> <tr> <td data-bbox="516 938 867 974">Lewis John Douglass, Jr.</td> <td data-bbox="872 938 1024 974">28</td> <td data-bbox="1029 938 1149 974">48</td> <td data-bbox="1154 938 1279 974">76</td> </tr> <tr> <td data-bbox="516 980 867 1016">Winston F. McGill</td> <td data-bbox="872 980 1024 1016">7</td> <td data-bbox="1029 980 1149 1016">16</td> <td data-bbox="1154 980 1279 1016">23</td> </tr> <tr> <td data-bbox="516 1022 867 1058">Kamau Green</td> <td data-bbox="872 1022 1024 1058">2</td> <td data-bbox="1029 1022 1149 1058">5</td> <td data-bbox="1154 1022 1279 1058">7</td> </tr> </tbody> </table>	Active Police Officer Trustee	Telephone Vote	Paper Vote	Total Votes	Darrick O. Ross	92	179	271	Lewis John Douglass, Jr.	28	48	76	Winston F. McGill	7	16	23	Kamau Green	2	5	7
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Winston F. McGill	7	16	23																		
Kamau Green	2	5	7																		
Actuarial Valuation Report	A draft of the actuarial valuation report is expected to be available Friday, November 21 <sup>st</sup> . The Actuary will present the valuation results to the Operations Committee at the next meeting and then to the Board at the December 18 <sup>th</sup> meeting.																				
Trustee Compensation Method	<p>The issue of paying Trustees a stipend rather than via detailed accounting, was raised at our October meeting.</p> <p>The Operations Committee will present its recommendations at an upcoming meeting.</p>																				
Trustee Electronic Meeting Attendance	<p>The ability of Trustees to vote via electronic means when unable to physically attend meetings was also raised at our October meeting.</p> <p>As Chairman, Joseph Bress, has already stated, the Operations Committee will present its recommendations to the Board at an upcoming meeting.</p>																				
Next Operations Meeting	<p>December 17 at 10:00 am.</p> <p>Topics include:</p> <ul style="list-style-type: none"> <li>• Trustee Travel Policy</li> <li>• 2016 Operating Budget</li> <li>• Actuarial Valuation Report</li> <li>• IT Request for additional project funds in FY 2015</li> <li>• Remaining Committee Charters</li> </ul>																				



900 7th Street, NW, 2nd Floor  
Washington, DC 20001  
www.dcrb.dc.gov



Telephone (202) 343-3200  
Facsimile (202) 566-5000  
E-mail: dcrb@dc.gov

TO: BOARD OF TRUSTEES  
FROM: DARRICK O. ROSS, CHAIRMAN  
OPERATIONS COMMITTEE  
DATE: NOVEMBER 20, 2014

SUBJECT: OPERATIONS COMMITTEE REPORT

The following report reflects Operations Department activities that have occurred since the October Board meeting.

#### ACTIVE POLICE OFFICER ELECTION RESULTS

True ballot Incorporated (“TBI”) counted ballots on November 19, 2014 for the election of a Trustee to represent the Active Police Officers. Camille Castro, Joan Passerino, and Susan Scrapper of DCRB observed the ballot count.

A total of 377 votes were counted, of which 248 were paper ballots and 129 were telephone votes. TBI submitted the certification of results that states the following:

271 Darrick O. Ross  
76 Lewis John Douglas, Jr.  
23 Winston McGill  
7 Kamau Green  
2 Blanks & Voids

Categories Per 408.7 of Election Rules	Active Police Officer
Number of ballots issued	4,371
Number of replacement ballots issued	1
Number of ballots issued, but not cast	3,994
Number of mail ballots returned and counted	248
Electronic votes cast	129
Number of ballots unused and returned	0
Number of spoiled ballots and returned	0
Number of ballots returned and invalidated	2
<b>Total number of votes cast</b>	<b>377</b>
<b>Certified Winner</b>	<b>Darrick O. Ross</b>

**Motion: To certify the results of the 2014 Active Police Officer election.**

Member Services  
900 7<sup>th</sup> Street, NW  
2<sup>nd</sup> Floor  
Washington, DC 20001  
www.dcrb.dc.gov



Telephone (202) 343-DCRB  
(866) 456-DCRB  
TTY/Federal Relay (800) 877-8339  
Facsimile (202) 566-5001  
E-mail: dcrb.benefits@dc.gov

**TO:** BOARD OF TRUSTEES  
**FROM:** EDWARD SMITH, CHAIRMAN  
**DATE:** NOVEMBER 20, 2014  
**SUBJECT:** BENEFITS COMMITTEE REPORT

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The following report reflects Benefits Department activities and projects that occurred within the month of October.

**2013 Disability Income Review**

Letters to 159 disability annuitants under the Police Officers and Firefighters' Retirement Plan were mailed during the review period beginning May 2014 with a final response date of July 31, 2014. Of this group, there were 148 annuitants who had no change in their benefits, and 7 who had their annuities terminated due to being restored to earnings capacity in accordance with D.C. Code §5-714(a)(2). Four additional annuitants had their benefits suspended due to noncompliance with the annual review of which 2 subsequently complied and had their benefits reinstated.

**Annuitant Verification Project**

Each year, the DCRB Benefits Department conducts a review of a select group of annuitants (minimum of 200) to ensure that they are receiving accurate annuity payments. The review involves sending 200 forms to annuitants and requiring a response within 60 days. The initial mailing was sent to 200 annuitants in July 2014 with nonresponders receiving one or two follow-up requests. The project was completed in September 2014, which resulted in 2 suspensions for nonresponse. A summary of the makeup of the 200 annuitants for this project is identified below:

**Age Group of Forms Issued**

Age	50	60	70	80	90+
Annuitants	6	39	73	66	16

**Category of Plan Participants**

POL/FIRE	127
TEACHERS	73

### **Health Benefits Open Season – Calendar Year 2015**

The U. S. Office of Personnel Management (OPM) announced the dates for the FEHB Open Season, which will run from Monday, November 10, 2014 through Monday, December 8, 2014. For members utilizing District health plans, the D.C. Department of Human Resources (DCHR) announced similar dates: Monday, November 10, 2014 through Friday, December 12, 2014.

This month, the Benefits Department coordinated with an outside vendor for the mailing of all materials for over 10,000 federal participants and 600 District participants who receive post-retirement health benefits. This information was mailed the week of November 10, 2014 and it was also posted on DCRB's website. Additionally, open enrollment and Medicare articles are included in DCRB's Fall 2014 newsletter. It is important to note that DCRB will accept both Federal and District health enrollment forms through Friday, December 12, 2014.

### **Equalization MPD and FEMS Union and Non-Union Increases – Tier I**

For 558 Tier 1 annuitants, the 3% equalization pay increases (retroactive to October 1, 2014) will be included in the December 1, 2014 annuity payment. For 66 non-union members, the 1% equalization pay increases (retroactive to April 1, 2013) will also be included in the December 1, 2014 annuity benefit payment.

### **Resolution 20-588 Fire Union Increase - Update**

The Benefits Department is continuing the processing throughout this month in order for annuitants to receive the increase and retroactive amounts in their December 1, 2014 payments. Approximately 25 survivors and alternate payees (QDROs) will not be processed by December 1, 2014. We will send written communications to this group informing them of their eligibility for the increases; their expected payment date is January 2, 2014.

### **2009 EMS Supervisors Transfer– Purchase of Service Project**

DCRB met again with the Interim DC Fire Chief, Eugene Jones, and other Fire command staff, on October 20, 2014, to update them on the progress of the transitioned EMS Supervisors purchase of service project. At this meeting, preliminary findings were presented and all parties agreed that future communication sessions would be conducted. DCRB is working with DCHR (Voya, the District's 401(a)/457 Plan Administrator) and Fire command staff to identify any additional affected employee populations and develop communication strategies, which should ultimately result in group or one-on-one meetings with members regarding their purchase of service options.

For the Committee's background, in August 2009, over 30 EMS Supervisors were transferred to the Fire Department as part of the EMS/Fire Department Transition Plan and became participants of the Police Officers and Firefighters' Retirement Plan. Plan provisions allow this population to use previous District service for retirement eligibility, but require a purchase of previous District service in order to receive an increased retirement benefit. DCRB has produced preliminary calculations of the actual costs for these members to purchase their prior service.

### **80% Maximum Benefit/COLA Lookback Update**

Representatives from the U.S. Department of Treasury will present an update regarding Federal Benefit Payments. DCRB staff will discuss District updates on the 80% maximum benefit error.

### **Teacher Workers' Compensation Leave**

DCRB has requested from the District's Office of Risk Management a file of current Teacher Plan members receiving District Workers' Compensation to analyze the impact to the Fund. Members on workers' compensation leave are on a leave of absence without pay by DCPS and are still required to make mandatory contributions to the Fund. However, no process has been established for the Members to make their contributions. DCRB will promulgate an administrative rule to clarify this obligation for implementation by the Benefits Department.

### **Fiscal Year 2014 Statistics**

Attached is a report of annual statistics for tracking operational performance within the Benefits Department for Fiscal Year 2014.

### **Benefits Staffing**

The Benefits Department is currently recruiting for the following positions: Retirement Services Manager and Member Services Manager. In the interim we are procuring the services of contractors in order to maintain optimum services. Jack Sahn, Quality, Compliance & Projects Unit Manager terminated service on October 31, 2014; Robin Crawford, Member Services Manager, terminated service on October 21, 2014, and Catisha Jackson, Retirement Services Manager terminated service on September 30, 2014.



TO: BOARD OF TRUSTEES  
FROM: LYLE BLANCHARD, CHAIRMAN  
DATE: NOVEMBER 20, 2014  
SUBJECT: LEGISLATIVE COMMITTEE REPORT

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The following report reflects activities of interest since the October Board Meeting.

#### **COUNCIL OF THE DISTRICT OF COLUMBIA**

##### **B20-890, “Firefighter Retirement While Under Disciplinary Investigation Amendment Act of 2014”**

This proposed act would change the retirement procedure for a member of Fire and Emergency Medical Services who retires from the Department when facing disciplinary charges, such that a member who retires or resigns while under disciplinary investigation will be deemed to be in conditional retirement pending completion of the disciplinary investigation.

Status: Councilmember Tommy Wells introduced the bill on July 14, 2014. The Committee on Judiciary and Public Safety (the “Committee”) held a public hearing on October 15, 2014 for the purpose of receiving testimony on the bill. DCRB submitted a letter to Councilmember Wells regarding the originally drafted bill’s conflict with the District of Columbia Police Officers and Firefighters’ Retirement Plan’s (the “Plan”) anti-alienation requirements. The Committee mark-up of the bill strikes the language which would violate the Plan’s anti-alienation provisions, and replaces it with language consistent with the terms of the Plan. Additionally, the bill’s Committee Report includes a conforming amendment for the “Police Retirement While Under Disciplinary Investigation” law (D.C. Code § 5-805) to strike and replace language that violates the Plan’s anti-alienation provisions.

##### **PR20-1118, “Sense of the Council Encouraging the District Prudent Investment with Regard to Fossil Fuels Resolution of 2014”**

This resolution declares the sense of the Council that the District of Columbia Retirement Board and the Chief Financial Officer should, consistent with their fiduciary obligations, explore all means possible for minimizing the District’s involvement with companies with the largest fossil fuel reserves, in order to ensure environmentally sound policy and decision making.

Status: Chairman Mendelson introduced the resolution on October 27, 2014. The resolution has been retained by the Council with comments from the Committee of the Whole. A Notice of Intent to act on the resolution was published in the D.C. Register on October 31, 2014.

### **Mayor's Order 2014-250, "Establishment – Open Government Advisory Group"**

This Mayor's Order establishes a fifteen voting member Open Government Advisory Group ("Advisory Group") within the executive branch of the D.C. government to evaluate and make recommendations for improving the openness and transparency of the District government. Advisory Group functions include, but are not limited to, providing a forum for agencies to share best practices on ideas to promote transparency; identifying and recommending additional categories and types of government information that should be proactively published online; reviewing and evaluating agency Open Government Reports; and providing recommendations on technology and methods that District boards can use to work more openly.

Advisory Group membership includes representatives from various District agencies including the Mayor, Chief Technology Officer, City Administrator, Deputy Mayor for Planning and Economic Development, Deputy Mayor for Health and Human Services, Deputy Mayor for Education, Deputy Mayor for Public Safety and Justice, the Chairman of the D.C. Council, Director of the Office of Open Government within the Board of Ethics and Government Accountability, Chief Financial Officer, Attorney General, and three public members who have an interest in government transparency.

As a reminder, the Retirement Board's disclosure requirements provide exemptions from public disclosure of information discussed in meetings relating to personnel matters, as well as deliberations, tentative or final decisions on investments or other financial matter that would jeopardize the Retirement Board's ability to implement an investment decision or to achieve investment objectives. *See* D.C. Code § 1-909.05(e).

Status: The Mayor's Order was signed on October 29, 2014 and is effective immediately.

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