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OPEN SESSION
NOTICE OF VIRTUAL BOARD MEETING
DANNY C. GREGG, CHAIR
THURSDAY, MAY 15, 2025
1:30 P.M.

| | | | |
|--------------------------------------|----------------------------|--|----------------------------------|
| <u>WebEx Meeting</u> | Telephone: 650-479-3208 | Conference Access Code: 2309 106 7435 | Meeting Password: x7JTJByv6i7 |
|--------------------------------------|----------------------------|--|----------------------------------|

AGENDA

| | | |
|---------|--|---------------|
| 1:30 PM | OPEN SESSION -- CALL TO ORDER AND ROLL CALL | |
| 1:35 PM | APPROVAL OF BOARD MEETING MINUTES -- ACTION ITEM | TAB 2 |
| | ➤ APPROVAL OF OPEN SESSION MEETING MINUTES FOR MARCH 20,2025 | |
| | CHAIR’S COMMENTS | TAB 3 |
| | EXECUTIVE DIRECTOR’S REPORT | TAB 4 |
| | LEGAL DEPARTMENT REPORT | TAB 5 |
| 2:15PM | INVESTMENT COMMITTEE REPORT-- ACTION ITEMS | TAB 6 |
| | OPERATIONS COMMITTEE REPORT-- | TAB 7 |
| | AUDIT COMMITTEE REPORT | TAB 8 |
| | BENEFITS COMMITTEE REPORT | TAB 9 |
| | LEGISLATIVE COMMITTEE REPORT | TAB 10 |
| 2:30 PM | OTHER BUSINESS-- | TAB 11 |
| 3:00 PM | ADJOURNMENT | TAB 12 |

“This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.”



**DISTRICT OF COLUMBIA RETIREMENT BOARD (DCRB)
DRAFT* OPEN BOARD MEETING MINUTES
THURSDAY, March 20, 2025
1:30 P.M. via WebEx**

***These draft minutes must be approved by the Board at its next Open Board meeting.
Full meeting minutes will be posted after the next Open Board meeting.**

MEMBERS PRESENT

Chair, Joseph M. Bress
Lyle M. Blanchard
Joseph W. Clark
Mary A. Collins
Christopher Finelli
Geoffrey Grambo
Danny C. Gregg
Tracy S. Harris
Nathan A. Saunders
Greggory Pemberton
Adam Weers
Carmen Pigler, Ex Officio

MEMBERS NOT PRESENT

DCRB STAFF PRESENT

Gianpiero "JP" Balestrieri, Executive Director
Emily Bowie
Kate Robinson
Patrick Sahn
Paul Gormley
Ram Murthy
Daniel Hernandez
Vernon Valentine
Lauren Smith
Lori Morgan
Leslie West
Jaininne Edwards
David Mobley
Wukyanos Gebremeskel
Johniece Harris, Board Liaison

OTHERS PRESENT

Gar Chung Financial News

ROLL CALL

Chair Joseph Bress called the meeting to order at 1:32 p.m. and Ms. Johniece Harris called the roll.

APPROVAL OF MINUTES

Chair Bress introduced a motion to approve the open session Board meeting minutes.

Motion #1: To approve the January 23, 2025, Open Board meeting minutes.

The motion was moved by Trustee Bress and properly seconded by Trustee Gregg. The motion was approved by unanimous vote (9-0) with 2 abstentions. (*See Tally #1*)

| Tally #1 | | | Date: March 20, 2025 | | |
|---|-----|----------------|------------------------|-----------------------|--------|
| <u>Motion #1:</u> To approve the January 23, 2025, Open Board meeting minutes. | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | √ | | | | |
| Collins, Mary A. | | | √ | | |
| Finelli, Christopher | | | √ | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | √ | | | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

Motion #2: To approve the February 18, 2025, Fiduciary & Ethics Open Board meeting minutes.

The motion was moved by Chair Bress and properly seconded by Trustee Grambo. The motion was approved by unanimous vote (8-0) with 3 abstentions (*See Tally #2*)

| | | | | | |
|--|-----|-------------|----------------------|--------------------|--------|
| Tally #2 | | | Date: March 20, 2025 | | |
| Motion #2: To approve the February 18, 2025, Fiduciary & Ethics Training meeting minutes. | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | | | √ | | |
| Collins, Mary A. | √ | | | | |
| Finelli, Christopher | | | √ | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | | | √ | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

CHAIR REPORT

Chair Bress referred the trustees to his written report and commented on the following topics:

- **In-Person Board Attendance:** Board meetings will continue virtually and in person. Those who want to meet in the Board room are welcome to do so, please let staff know.
- **Updates on Investments:** The political landscape now has changed. What will the economy be going forward? Will the cost of eggs reduce to where they were over a year ago? Will inflation rise as has been predicted by some economists? Will the proposed tariffs cause the economy to go into recession as some economists have predicted? Our federal leadership has also indicated that recession is a possibility. What impact could this have on our retirement fund? Further, the market has responded as if on a roller coaster over the last two weeks.
- Yesterday there was a prediction that there is a 36% chance of a recession if the tariffs as proposed go into effect. Similarly, a projection has been made that inflation will rise as well combined with a loss of consumer confidence. And the Fed has taken a wait and see attitude as to interest rates, perhaps not decreasing interest rates before the last quarter of this year, if the economy merits it.
- Also, a recent study has cautioned private equity firms to look at the potential of altering supply chains and sourcing as well as engineering the tariffs to reduce costs and remain competitive. (See “PwC US Tariff Industry Analysis - Private Equity”, March 17, 2025.) As we travel on this new road, we must responsibly monitor our investments, invest in new ones with care and protect the Fund’s excellent performance up to now. The Board has prudently tread the path of prior financial rapids and we need to continue to do that now. I have faith we will do this, even though the trip will be bumpy.
- **Rules of Professional Behavior for Board Meetings:** I would like to ask that Trustees and Staff please observe the following rules of professional behavior for Board and Committee meetings:
 1. Board and Committee meetings must start and end on time in accordance with the schedule set forth in the meeting agenda.
 2. Trustees and Staff must treat each other with respect and professionalism.
 3. Each Trustee is also asked to be respectful of their peers.
 4. Please turn your camera on and mute your audio until you are asked to speak.
- **Annual Board Officers Elections:** Board officer elections will occur in the March 20th Board Meeting during Other Business. The positions are Chair of the Board, Vice Chair/Secretary of the Board and Treasurer/Audit Committee Chair. Please also note the membership of the standing Committees of the Board. The Investment Committee is a committee of the whole.

| | | | | |
|--------------------|-------------------------------|------------------------------|-----------------------------|--|
| Committees: | Audit | Benefits | Legislative | Operations |
| Chairs: | Harris | Gregg | Blanchard | Finelli |
| Members: | Pemberton Clark Collins | Finelli Collins Grambo | Grambo Finelli Vacant | Clark Gregg Saunders Weers Bress |
| | Bress | Bress | Bress | Bress |
| Liaison: | Morgan | Hernandez | Bowie | Valentine/Murthy |

- **2024 Re-Run for Retired Police Officers Election:** Members of the Retired Police Officer constituent group may cast their vote from February 11th through March 13, 2025, by mail, phone or internet. The Board will certify the election results at its meeting on March 20, 2025. DCRB will announce the winner of the election on its website at www.dcrb.dc.gov under the News Release section, following the March Board meeting, and the results will subsequently be published in the DC Register.
- **Next Board Meeting:** The next meeting will be held on May 15, 2025.
- **Board Motions:** As a reminder, when voting on Board motions and resolutions, individual voice votes are required.
- **Member Complaints:** Trustees who receive questions or complaints from members on issues administered by DCRB should contact the Executive Director and the Department Chief who is responsible for issue resolution.

Trustee Christopher Finelli stated that the Fiduciary & Ethics Open Board meeting minutes on February 18, 2025 needs to be corrected in tally 5 with a him 2nd the motion and he was not present in the meeting. Chair Bress assured him that the minutes would be reviewed and corrected.

Chair Bress called for a vote to approve the winner of the 2024 Retired Police Officers Election.

Motion #3: To certify Danny Gregg as the winner of the 2024 Retired Police Officers election.

The motion was moved by Chair Bress and properly seconded by Trustee Harris.

The motion was approved unanimous vote (11-0). (*See Tally #3*)

| | | | | | |
|--|-----|-------------|----------------------|--------------------|--------|
| Tally #3 | | | Date: March 20, 2025 | | |
| Motion #3: To certify Danny Gregg as the winner of the 2024 Retired Police Officers election. | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | √ | | | | |
| Collins, Mary A. | √ | | | | |
| Finelli, Christopher | √ | | | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | √ | | | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

Trustees moved to the next item on the agenda.

EXECUTIVE DIRECTOR'S REPORT

Executive Director, Gianpiero “JP” Balestrieri, gave an update on the following topics:

1. Staffing Update

- a. **New & Pending Hires**
- b. **Current Vacancies to Fill**

2. Fiscal Year 2024 Fund Performance and Investment Update (As of 3/19/2025)

- a. **Total Market Value of the Fund:** is at \$12.3 billion
- b. **Firm Fund Liquidity:** Currently, the Fund holds approximately \$121 million in cash vs. monthly benefit payments of approximately \$30mn.
- c. **Net Returns to the Fund:**
 - i. Calendar Year End 2024: 8.3%
 - ii. Calendar YTD 2025: 1.4%
 - iii. Fiscal YTD 2025: 0%
 - iv. Last twenty (20) Years Average: the net return has averaged +6.8% per annum

3. Asset Allocation & Rebalancing Update

The DCRB investment team monitors the portfolio's asset allocation daily to ensure the asset allocation stays in line with targets and that there is sufficient liquidity to meet benefit payments, capital calls, and other operational needs.

- a. **Since the last board meeting:** the investment team has completed another 9 rebalancing transactions valued at about \$313 million.
- b. **FY 25 to date:** the investment team has completed 47 rebalancing transactions valued at approximately \$3.484 billion in FY 2025 to date.

4. Updated Investment Policy

The investment policy serves as the governing document for the investment of the assets of the retirement funds as well as for the planning and implementation of DCRB's investment program, outlining DCRB's investment philosophy, practices, policies, and objectives and defining the roles, duties and responsibilities of the individuals and entities involved in the investment process. Management is finalizing revisions on an updated investment policy and the objective is to present it for initial review by the Investment Committee in May 2025.

5. The DCRB Annual Consolidated Financial Report (ACFR) for Fiscal Year End 2024

Management is in the process of updating and finalizing all remaining sections of the FY 2024 ACFR. The final draft is scheduled to be sent to the printer by the end of March 2025.

6. DCRB Awards

For the sixteenth consecutive year, DCRB was awarded on November 13th, 2024, the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting for its Fiscal Year ended 2022 Annual Comprehensive Financial Report, the highest form of recognition in governmental accounting and financial reporting. DCRB is also among a select number of public systems to receive the Public Pension Coordinating Council's (PPCC) 2024 Recognition Award for

Funding and Administration, in recognition of meeting professional standards for plan funding and administration, as set forth in the Public Pension Standards.” The National Conference on Public Employee Retirement Systems also awarded DCRB with the 2025 NCPERS Certificate of Transparency Award.

7. Financial Management System (FMS) Modernization Process Update

The IT and Finance departments have completed the RFP process to find a comprehensive end-to-end FMS solution for acquisition planning and procurement, contract management, financial management with planning, programing, budgeting, and execution (PPBE) using standard modules of Ledger, Accounts Payable, Accounts Receivable, Cash Management, and Reporting, along with Fixed Assets and Forecasting. Management presented a final recommendation to the Operations Committee on February 18th, 2025, for review and the recommendation was approved by the operations committee.

8. Stakeholder Outreach: Trainings and Workshops

The Benefits team has led a very proactive stakeholder outreach program to kick off calendar year 2025 focused on training and workshops with the employer agencies.

- a. February 27, 2025: FEMS New Employee Orientation
- b. March 5, 2025: DCPS Retirement Workshop
- c. March 12, 2025 – FEMS Retirement Workshop (Session 2)

Trustees moved to the next item on the agenda.

LEGAL DEPARTMENT REPORT

Emily Bowie, Interim General Counsel, referred the Board to the written report, which highlighted the following:

TRUSTEE FINANCIAL DISCLOSURES

By statute, trustees are required to file annual financial disclosure statements with the Mayor and the Council of the District of Columbia by April 30, covering the prior calendar year. See DC Code § 1-909.01. The fillable PDF disclosure form will be emailed to trustees shortly. Please return it via email to Emily Bowie (emily.bowie@dc.gov) by mid-April (April 15) and she will arrange the requisite notarization and filing. Although not part of the filing requirement, Trustees will also be asked to sign an internal Fiduciary Acknowledgement Form affirming their understanding of their fiduciary duties.

Emily Bowie, Interim General Counsel, also mentioned the trustees must submit the waiver of recourse payment and more information will be provided to the trustees.

Trustees moved to the next item on the agenda.

INVESTMENT COMMITTEE REPORT

Committee Chair Weers reported that the Investment Committee met on March 20, 2025. The official actions taken at this meeting are presented below for ratification by the full Board.

Motion #4: To approve a commitment of up to \$100 million to “Fund AD”*, a private equity fund, pending legal review and final due diligence.

The motion was moved by Trustee Weers and properly seconded by Trustee Harris.
The motion was approved unanimous vote (11-0). (See Tally #4)

| | | | | | |
|---|-----|-------------|----------------------|--------------------|--------|
| Tally #4 | | | Date: March 20, 2025 | | |
| Motion #4: : To approve a commitment of up to \$100 million to “Fund AD” *, a private equity fund, pending legal review and final due diligence. | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | √ | | | | |
| Collins, Mary A. | √ | | | | |
| Finelli, Christopher | √ | | | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | √ | | | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

Trustees moved to the next item on the agenda.

OPERATIONS COMMITTEE REPORT

The Operations Committee was held on February 18, 2025, with an agenda that included two items:

- The approval of minutes from its December 17th, 2024, meeting; and
- A presentation on DCRB’s planned *Financial Management System* (FMS).

For brief context on *FMS*, DCRB is planning upgrades to its current Financial Management System, with implementation to begin in April 2025. To this end, in October 2024, DCRB issued a Request for Proposal (RFP) to upgrade the current system.

In response, DCRB’s procurement office received six (6) proposals, each of which were assessed through the evaluation criteria published in the RFP. After receiving the Best and Final Offers (BAFO) from the three finalists, a recommendation was made to the Operations Committee for a contract award to the offeror with the highest-value, most advantageous proposal.

The award is for a 10-year contract to upgrade the current FMS system—and ongoing support—for a base period of one-year (not to exceed \$1,050,000); and years 2 through 10 of the contract term (not to exceed \$181,000 per year). The total contract amount shall not exceed \$2,700,000. (More details regarding the selection process can be found in Diligent.

Following discussion during and after the presentation, the Committee approved moving forward with a motion for full Board review and vote. However, before we move to the Board’s vote, are there any questions or comments regarding this project?

The motion to be voted on is as follows:

Motion (as presented in OPS Committee):

To authorize the Executive Director to enter a 10-year contract with the qualified Contractor, to provide professional services to upgrade the DCRB Financial Management System, and ongoing

support, for a base period of one-year at \$1,047,743; and years 2 through 10 of the contract term not to exceed \$181,000 per year.

The total contract amount shall not exceed \$2,673,195 subject to contract negotiations.

The next Operations Committee is scheduled to be held on Tuesday, April 15th, at 1pm.

This concludes my report.

Trustees moved to the next item on the agenda.

Motion #5: *To authorize the Executive Director to enter a 10-year contract with the qualified Contractor, to provide professional services to upgrade the DCRB Financial Management System, and ongoing support, for a base period of one-year at \$1,047,743; and years 2 through 10 of the contract term not to exceed \$181,000 per year.*

The total contract amount shall not exceed \$2,673,195 subject to contract negotiations.

The motion was moved by Trustee Finelli and properly seconded by Trustee Gregg.

The motion was approved unanimous vote (8-0). (See Tally #5)

| Tally #5 | | Date: March 20, 2025 | | | |
|--|-----|----------------------|---------------------|--------------------|--------|
| Motion #5: <i>To authorize the Executive Director to enter a 10-year contract with the qualified Contractor, to provide professional services to upgrade the DCRB Financial Management System, and ongoing support, for a base period of one-year at \$1,047,743; and years 2 through 10 of the contract term not to exceed \$181,000 per year.</i> | | | | | |
| <i>The total contract amount shall not exceed \$2,673,195 subject to contract negotiations.</i> | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | √ | | | | |
| Collins, Mary A. | √ | | | | |
| Finelli, Christopher | √ | | | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | √ | | | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

Trustees moved to the next item on the agenda.

AUDIT COMMITTEE REPORT

Committee Chair Harris reported that the Audit Committee met on February 18, 2025, and the following items were presented:

- The Budget vs Actual report as of January 31, 2025:
 - o 80% of the original FY 25 budget is available for spending.
- Internal Auditor Report:
 - o The Internal Audit Director discussed the following items during his presentation:
 - Cybersecurity Information Technology Audit –Objective is to independently review the agency’s cybersecurity controls. A review of the framework and documentation that the IT department has developed is currently in progress. No internal audit findings have been identified.
 - Procurement and Budget Formulation Audits- Objective is to provide an independent opinion on the procurement and budget formulation functions. Both audits are in the beginning stages and are focusing on the internal controls that are documented in the procedural documents that were developed by the Finance team. At this stage, no audit findings have been identified.
 - Record Retention Policy- Work has begun on developing an agency wide record retention policy. The Legal team is still on target to complete this task by September 30, 2025.

The next Audit Committee meeting is scheduled for April 15, 2025, at 10 am. .

Trustees moved to the next item on the agenda.

BENEFITS COMMITTEE REPORT

Committee Chair Gregg reported that the Benefits Committee did not meet this month. The next Benefits Committee meeting is scheduled for April 17, 2025, at 10 a.m.

2025 Annual Cost of Living Adjustments (COLA) Processing - In close coordination with our Office of DC Pensions (ODCP) partners, the COLAs, were processed for eligible participants and survivors. Members will see the COLA increase on their April 1, 2025, payment. DCRB posted the COLA notices on the agency website. Members and survivors will receive their increase based on their date of hire and their retirement plan:

Police and Fire Annuitants and Survivors

| | |
|--------------------------------------|------|
| Hired before November 10, 1996: | 2.9% |
| Hired on or after November 10, 1996: | 2.9% |

Teachers, Annuitants and Survivors

| | |
|-------------------------------------|------|
| Hired before November 1, 1996: | 2.8% |
| Hired on or after November 1, 1996: | 2.8% |

1099-Rs - The 2024 Forms 1099-R were mailed to the address listed on file with the DC Retirement Board. To request a duplicate copy, members may contact DCRB’s Member Services Center at (202) 343-3272 Monday through Friday from 8:30am – 5:00pm. Also, for your convenience, please remind members that their 1099-Rs are available for digital download at DCRB’s Self-Service Portal: <https://dcrb.dc.gov/page/dcrb-self-service>.

Trustees moved to the next item on the agenda.

LEGISLATIVE COMMITTEE REPORT

Committee Chair Blanchard reported on the following activities of interest since the January 23, 2025, 2024, Board Meeting:

Council of the District of Columbia

Legislation:

- **Deferred Retirement Option Program Amendment Act of 2025 (B26-100).** The Council has introduced a new version of the legislation to establish a deferred retirement option program for eligible employees of the Metropolitan Police Department (MPD) and the Fire and Emergency Medical Services (FEMS) department. DCRB received a copy of the draft legislation on February 26, 2025. DCRB is reviewing the draft legislation and anticipates providing comments to Council.
- **District of Columbia Retirement Board Lyle M. Blanchard Reappointment Resolution of 2025 (PR 26-0065).** The Council introduced a resolution to reappoint Mr. Lyle M. Blanchard as a member of DCRB's Board of Trustees for a four-year term ending January 27, 2029. A hearing was held on March 6, 2025. Council approval is anticipated on March 18, 2025.
- **Performance Hearings for Fiscal Years 2024 and 2025.** The Council provided notice of its intent to hold public oversight hearings on agency performance for fiscal years 2024 and 2025. DCRB's performance hearing was held before the Committee of the Whole on February 26, 2025. The Council also held a performance hearing for the Other Post-Employment Benefits Fund Advisory Committee on March 6, 2025.
- **Budget Hearing on Fiscal Year 2026.** The Council provided notice on March 12, 2025, of its budget hearing schedule. DCRB's FY 2026 budget hearing is scheduled for Wednesday, April 10, 2025, at 9:30 am. Trustees are encouraged to attend remotely or in person. The hearing will be held in room 412 of the John A. Wilson Building.
- **Retired Police Officer Redeployment Amendment Act of 2024 (L25-231).** The Council provided notice of the end of the 30-day congressional review period for the Retired Firefighter and Police Officer Redeployment Extension Temporary Amendment Act of 2024. The law is effective as of December 10, 2024.

The legislation amends the Retired Police Officer Redeployment Amendment Act of 1992 to make retired firefighters and police officers eligible for rehire at the discretion of the Director of the Office of Unified Communications (OUC) as temporary full-time or part-time 911 call takers or dispatchers without requiring that their salaries be offset by any retirement annuity they are already receiving. Under the District's current salary offset laws, the salaries of rehired annuitants, in their rehired position, may be reduced by the amount of their retirement annuities. This bill allows the redeployed annuitants to receive both their annuities and their full District salaries in their rehired positions.

- **Rules of Organization and Procedure for the Council of the District of Columbia.** The Council approved Resolution 26-0001 to adopt rules of organization, a Code of Official Conduct, and a Sexual Harassment Policy for the Council. The Council identifies DCRB as an agency subject to oversight by the Committee of the Whole, which is no change from Council Period 25.

Other

- **Mayor's Order 2025-036; Appointments to Police and Firefighters' Retirement and Relief Board.** The Council announced that Kristin Raphel and Addison Berry have been appointed to serve as members of the Police and Firefighters' Retirement and Relief Board, effective December 20, 2024.

Trustees moved to the next item on the agenda.

Results of Board Officers Elections

Chair Bress called for nominations to fill the Chair of the Board position.

Trustee Gregg stated that he would like to be considered.

Trustee Harris nominated Chair Bress to fill the Chair of the Board position.

Chair Bress declined the nomination and asked to be considered for Vice-Chair Board position.

Chair Bress called for nominations to fill the Vice-Chair/Secretary of the Board position

Trustee Clark nominated Chair Bress to fill the Vice-Chair/Secretary of the Board position

Chair Bress called for nominations to fill the Treasurer/Audit Committee Chair of the Board position.

Chair Bress nominated Trustee Harris to fill the Treasurer/Audit Committee Chair position.

Motion #6: To waive Board Rule 1501.6 (7 D.C.M.R. § 1501.6 & Section II.A.1 of the District of Columbia Retirement Board Governance Manual), to allow the Treasurer/Audit Committee Chair to serve in the same elected office for an additional one-year term.

The motion was moved by Trustee Clark and properly seconded by Trustee Bress

The motion was approved by unanimous vote (11-0). (See Tally #6)

| Tally #6 | | | Date: March 20, 2025 | | |
|--|-----|----------------|------------------------|-----------------------|--------|
| Motion #6 To waive Board Rule 1501.6 (7 D.C.M.R. § 1501.6 & Section II.A.1 of the District of Columbia Retirement Board Governance Manual), to allow the Treasurer/Audit Committee Chair to serve in the same elected office for an additional one-year term. | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | √ | | | | |
| Collins, Mary A. | √ | | | | |
| Finelli, Christopher | √ | | | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | √ | | | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

Motion #7: Chair Bress moved that the position of Treasurer/Audit Committee Chair will be received by Trustee Harris with 11 votes. The position of Vice-Chair/Secretary will be received by Chair Bress with 11 votes and the position of Chair of the Board will be received by Trustee Gregg with 11 votes.

The motion was moved by Chair Bress and properly seconded by Trustee Collins.
The motion was approved by unanimous vote (11-0). (See Tally #7)

| | | | | | |
|---|-----|----------------|------------------------|-----------------------|--------|
| Tally #7 | | | Date: January 23, 2025 | | |
| Motion #7: Chair Bress moved that the position of Treasurer/Audit Committee Chair will be received by Trustee Harris with 11 votes. The position of Vice-Chair/Secretary will be received by Chair Bress with 11 votes and the position of Chair of the Board will be received by Trustee Gregg with 11 votes. | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | √ | | | | |
| Collins, Mary A. | √ | | | | |
| Finelli, Christopher | √ | | | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | √ | | | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

Motion #8: To adjourn the meeting at 2:35 pm.

The motion was moved by Chair Bress and properly seconded by Trustee Gregg.
The motion was approved by unanimous vote (11-0). (See Tally #8)

| | | | | | |
|--|-----|----------------|------------------------|-----------------------|--------|
| Tally #8 | | | Date: March 20, 2025 | | |
| Motion #8: To adjourn the meeting at 2:35 pm. | | | | | |
| Members | Aye | Nay/ Oppose | No Vote/ Abstain | No Vote/ Recuse | Absent |
| Bress, Joseph M., Chair | √ | | | | |
| Blanchard, Lyle M. | √ | | | | |
| Clark, Joseph W. | √ | | | | |
| Collins, Mary A. | √ | | | | |
| Finelli, Christopher | √ | | | | |
| Grambo, Geoffrey P. | √ | | | | |
| Gregg, Danny C. | √ | | | | |
| Harris, Tracy S. | √ | | | | |
| Pemberton, Gregory J. | √ | | | | |
| Saunders, Nathan A. | √ | | | | |
| Weers, Adam | √ | | | | |

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Chair's Report
May 15, 2025

| TOPIC | UPDATE |
|-----------------------------------|---|
| In Person Board Attendance | Board meetings will continue virtually as well as in-person. Those Trustees who want to meet in the Board room are welcome to do so, but please let staff know in advance. |
| Board Etiquette | <p>Decorum – professionalism – 1) civility; 2) mutual respect and courtesy toward others and 3) preparation, i.e., thoroughly read briefing materials, test links to access meeting before the actual meeting, 4) be on time – meetings will begin once a quorum is met.</p> <p>Agenda – out of respect for other trustees and staff please plan to arrive on time, and remain focused exclusively on the agenda items. Once a meeting is convened, other matters aside from the prepared Agenda may be addressed during “Other Business.”</p> <p>Computer Camera - please turn on your camera and mute your audio until you intend to speak.</p> |
| Board Governance | <p>Delegation of Authority – Board governance focuses on setting the overall direction, strategy, and policies for DCRB, while management focuses on the day-to-day operations and implementation of those policies. Trustees must refrain from getting into the weeds. Trustees and the ED will create the vision for DCRB and it's the duty of the paid professional staff to help us achieve that vision through the development of operational programs and policies and procedures.</p> <p>Complaints/Concerns – refer complaints to the responsible department head with a courtesy notification to the executive director. DCRB staff will address the issue and contact the complainant with findings and any resolution that addresses the concern. The originating trustee will be kept informed.</p> |
| Investments | Investments – the executive director and chairman of the Investment Committee will update us on the performance of the Fund. |
| Standing Committees | <p>Standing Committees Chairs/Vice Chairs:</p> <ul style="list-style-type: none"> ➤ Investment Committee of the Whole–Chair Adam Weers/Vice Chair Tracy Harris ➤ Audit Committee – Chair Tracy Harris/Vice Chair Mary Collins ➤ Benefits Committee – Chair Geoff Grambo/Vice Chair Nathan Saunders ➤ Legislative Committee – Chair Lyle Blanchard/Vice Chair Mary Collins ➤ Operations Committee - Chair Chris Finelli/Vice Chair Gregory Pemberton |

| | |
|--|---|
| Scheduled Meetings | Schedule of Board of Trustees Meetings: Trustee meetings are every other month. A schedule is posted at DCRB website with dates and times. Committee meetings shall be held during the months that a board meeting is not scheduled. August – no meetings Training sessions for all Trustees will be held prior to the investment committee meeting in the months the board of trustees meet. All Trustees are encouraged to seek out knowledge-based and skills-based training opportunities to better serve Plan participants. |
| Rules of Professional Behavior for Board and Committee Meetings | Trustees and Staff shall adhere to rules of professional behavior for Board and Committee meetings: <ol style="list-style-type: none"> 1. Board and Committee meetings must start and end on time in accordance with the schedule set forth in the meeting agenda. 2. Trustees and Staff must treat each other with respect and professional courtesies. 3. Trustees shall always be respectful of their peers. Please turn your camera on and mute your audio until you are asked to speak. |
| Trustee Elections | It's that time again!! Trustee elections will be held this summer for the Retired Teachers' position on our Board of Trustees. As in the past, the process will begin August 1, 2025, and the winner will be certified in December. The new term will begin on January 28, 2026. |

| | |
|-------|--|
| Other | <p>For your information</p> <ul style="list-style-type: none"> ➤ <u>Next Board Meeting:</u> The next meeting will be held on July 17, 2025. ➤ <u>Boardroom Telephone Numbers: For virtual meetings:</u> JP Balestrieri, Executive Director, DCRB at 202-343-3228 Johniece Harris, Board Liaison, DCRB at 202-343-3228 ➤ <u>Quorum:</u> To assure maximum participation at meetings, DCRB's Office Management Staff will contact Trustees prior to each meeting. |
| | <p>As a reminder:</p> <ul style="list-style-type: none"> ➤ <u>Electronic Participation:</u> Webex information is sent to all Trustees prior to all Board and Committee meetings. If you do not receive this information prior to the scheduled meeting, please contact Johniece Harris by email at Johniece.harris@dc.gov. ➤ <u>Member Complaints:</u> Trustees who receive questions or complaints from members on issues administered by DCRB should contact the Executive Director and the Department Chief who is responsible for issue resolution. ➤ <u>Remote Participation Voice Vote:</u> Since it is difficult to hear the votes of those participating remotely, I will specifically ask for a voice vote from Trustees attending a remote meeting. ➤ <u>Use of DCRB-Provided Laptops</u> DCRB issued laptops provide access to your official government email account and the Board portal, Diligent. The laptop must only be used for official government purposes. Please do not use it for personal reasons, such as pictures, media, and apps. |

Board Meeting-WEBEX ONLY - Chair's Comments

[illegible]

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EXECUTIVE DIRECTOR'S REPORT

May 15, 2025

1. Staffing Update

- a. **New & Pending Hires**
- b. **Current Vacancies to Fill**
- c. **Classification & Compensation Study**

2. Fiscal Year 2024 Fund Performance and Investment Update (As of 5/14/2025)

- a. **Total Market Value of the Fund:** is at \$12.6 billion
- b. **Firm Fund Liquidity:** Currently, the Fund holds approximately \$160 million in cash vs. monthly benefit payments of approximately \$30mn.
- c. **Net Returns to the Fund:**
 - i. Calendar YTD 2025: 3.9%
 - ii. Fiscal YTD 2025: 2.4%
 - iii. Last twenty (20) Years Average: the net return has averaged +6.8% per annum

3. Asset Allocation & Rebalancing Update

The DCRB investment team monitors the portfolio's asset allocation daily to ensure the asset allocation stays in line with targets and that there is sufficient liquidity to meet benefit payments, capital calls, and other operational needs.

- a. **Since the last board meeting:** the investment team has completed another 19 rebalancing transactions valued at about \$640 million.
- b. **FY 25 to date:** the investment team has completed 69 rebalancing transactions valued at approximately \$4.249 billion in FY 2025 to date.

4. Closings Since last Board Meeting:

- a. DCRB closed an investment of \$75Mn in Hull Street Energy III, an investment manager focused on infrastructure.
- b. DCRB closed an investment of C\$140Mn/\$100Mn in Birch Hill Equity Partners VII, an investment manager focused on middle market private equity investments.
- c. DCRB closed an investment of \$100Mn in SVP Special Opportunities VI, an investment manager focused on private credit investments.

5. Updated Investment Policy

The updated investment policy serves as the governing document for the investment of the assets of the retirement funds as well as for the planning and implementation of DCRB's investment program, outlining DCRB's investment philosophy, practices, policies, and objectives and defining the roles, duties and responsibilities of the individuals and entities involved in the investment process. Management presented an updated investment policy and for initial review by the Investment Committee in today's IC meeting.

6. Custodial Banking Services RFP

The Finance and Investments teams have worked with the procurement department to conduct an RFP process for a new custodial banking services recommendation to be presented at the Operations Committee meeting in June 2025 and then to the full Board in July 2025.

7. DCRB Annual Consolidated Financial Report (ACFR) FYE 2024 Update

The Fiscal Year end 2024 ACFR has been published and printed as of March 28, 20225. On April 25, 2025, financial summaries for the Teachers, Police and Fire plans were also prepared and posted to the DCRB website.

8. RFP Process for Independent Audit Services Provider

The Finance team has worked with the procurement department to conduct an RFP process for a new independent audit services provider recommendation to be presented at the Audit Committee meeting in June 2025 and then to the Board for approval in July 2025.

9. Stakeholder Outreach: Trainings and Workshops

The Benefits team continues to lead a very proactive stakeholder outreach program to kick off calendar year 2025 focused on training and workshops with employer agencies.

- a. April 1, 2025: Association of Retired Police Officers (AORP) Meeting
- b. April 7, 2025: Retired Firefighters Association Meeting
- c. April 9, 2025: Washington Teachers' Union (WTU) Retiree Association Meeting

10. Benefits Administration Pension System RFP Process

DCRB management will present an education session on the options reviewed to date for the Benefits Administration Pension System (BAPS) at the June 2025 operations committee prior to moving forward with the RFP procurement process for BAPS. DCRB management intends to conduct and complete the RFP process for review and approval by the trustees in the fall of 2025.

| DISTRICT OF COLUMBIA RETIREMENT BOARD Training & Travel Report (For the Period of March 20-May 15, 2025) | | | | | |
|--|---------------|---|---------------|----------|----------|
| Name | Description | Sponsor/Vendor | Location | Dates | |
| | | | | From | To |
| Trustees | | | | | |
| No Trustee Travel | | | | | |
| | | | | | |
| Nathaniel Boone | Meeting | Wheelock's 2025 Annual Meeting | Naples, FL | 04/30/25 | 04/30/25 |
| Michaela Burnett | Conference | 2025 Prism Annual Conference (PRISM) | Memphis, TN | 04/13/25 | 04/16/25 |
| Jamia Canlas | Meeting | Chequers LPAC Meeting with Prospective Manager (Tikehau, La Tour, Montefiore and Five Arrows) | Paris, France | 04/08/25 | 04/12/25 |
| Tiffany Marshall | Conference | Government Finance Officers Association Developing and Managing the Personnel Budget (GFOA) | Columbus, OH | 04/29/25 | 04/29/25 |
| Bolor Oyundelger | Education | ILPA Training | Palo Alto, CA | 03/26/25 | 03/29/25 |
| Patrick Sahn | Meeting | Cambridge Associates | Boston, MA | 03/24/25 | 03/25/25 |
| | Due Diligence | iSquared Infrastructure AGM Prospective Manager | Miami, FL | 03/31/25 | 04/02/25 |
| | Meeting | Kelso's 2025 Annual Meeting | New York, NY | 05/06/25 | 05/07/25 |

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TO: BOARD OF TRUSTEES

FROM: LEGAL DEPARTMENT

DATE: MAY 15, 2025

SUBJECT: LEGAL DEPARTMENT REPORT

No new developments. DCRB's Legal Department continues to make progress on our goals and projects for fiscal year 2025.

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TO: Adam Weers, Investment Committee Chair
FROM: Patrick Sahm, Chief Investment Officer
DATE: May 15, 2025
SUBJECT: Proposed Action Items - Investment Committee

The Investment Committee met on Thursday, May 15, 2025. The official actions taken at this meeting are presented below for ratification by the full Board.

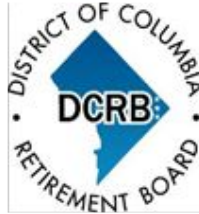
1. To approve a full redemption from “**Fund AE**”^{*} and the transfer of proceeds to the “**Fund AF**”^{*}. The Investment Team should report on the results of the transition to the IC following completion.
2. To approve a commitment of up to \$100 million to “**Fund AG**”^{*}, a private infrastructure fund, pending legal review and final due diligence. The commitment is in line with DCRB’s various investment policy statements, asset allocation and annual commitment budget.

In addition, DCRB completed the following new investments since the last Investment Committee meeting:

1. A \$75 million commitment to **Hull Street Energy Partners III**, a private infrastructure fund, closed on March 27, 2025.
2. A \$100 million (~C\$145mn) commitment to **Birch Hill Equity Partners VII**, a private equity fund, closed on April 3, 2025.
3. A \$100 million commitment to **SVP Special Situations Fund VI**, a private credit fund, closed on April 30, 2025.

**For purposes of the Open Meetings Act, fund names will be redacted per D.C. Code § 1-909.05(e) pending completion of the transaction.*

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TO: BOARD OF TRUSTEES
FROM: Chris Finelli, Chair
DATE: MAY 15, 2025
SUBJECT: OPERATIONS COMMITTEE REPORT

The Operations Committee did not meet in April.

The next Operations Committee meeting is scheduled to be held on Tuesday, June 17, 2025, at 1pm.

This concludes my report.

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TO: BOARD OF TRUSTEES

FROM: TRACY S. HARRIS, CHAIR

DATE: MAY 5, 2025

SUBJECT: AUDIT COMMITTEE REPORT

The Audit Committee met on April 15, 2025, and the following items were presented:

- The Budget vs Actual report as of March 31, 2025:
 - o 70% of the original FY 25 budget was available for spending.
- Internal Auditor Report:
 - o The Internal Audit Director provided an update on the audits that were recently completed:
 - Procurement Audit- Mr. Gormley described the procedure for conducting the procurement audit, which included examining the department's policies and procedures and the relevant DC Code for procurement. He also analyzed the monthly budget and open purchase order reports to select a sample of transactions for testing. The testing process involved tracing transactions from initiation to completion, covering the creation of the requisition to the final payment phase. There were no internal audit findings or instances of non-compliance identified as a result of this testing.
 - Budget Formulation Audit- Alongside the procurement audit, Mr. Gormley also conducted an audit of the Budget Formulation process. His review included examining the department's policy and procedures manual, and the monthly budget reports. He observed that the department manages its workload using the Procurement Office Workload Spreadsheet. Additionally, the team has developed Process and Risk flow charts that outline the internal controls that are embedded in the process. Similar to the Procurement Audit, there were no internal audit findings or instances of non-compliance identified.
 - Dashboard- Mr. Gormley concluded his presentation by stating that the Dashboard will be utilized to track all internal audits that have been completed to date. He emphasized that the Dashboard will be updated as necessary, as he continues to monitor compliance in previously audited areas.

The next Audit Committee meeting is scheduled for June 17, 2025, at 10 am.

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TO: BOARD OF TRUSTEES

FROM: GEOFFREY GRAMBO, CHAIR
DANIEL HERNANDEZ, PENSION ADMINISTRATOR

DATE: MAY 15, 2025

SUBJECT: BENEFITS COMMITTEE REPORT

The Benefits Committee meeting scheduled for April 19, 2025, was cancelled. The next Benefits Committee meeting is set for Wednesday, June 18, 2025, at 10 a.m.

Note there are two upcoming mailings that will have an impact on our annuitants. More details about those mailings are below. Additional updates will be provided at the next Benefits Committee meeting.

2025 Annuitant Verification Project - The Benefits Department mailed letters to 500 randomly selected annuitants on April 25, 2025, requesting a notarized verification of annuity form by May 30, 2025. Periodically, DCRB mails verification letters to a sampling of annuitants requesting they confirm receipt of their monthly benefit payments, verify their address, and if applicable, update their personal information as appropriate. DCRB is responsible for verifying that retirees and survivors are receiving their benefit payments, an effort which aids in eliminating fraud, waste, and abuse by preventing improper payments.

Executive Order “Modernizing Payments To and From America’s Bank Account” - On March 25, 2025, Executive Order “Modernizing Payments To and From America’s Bank Account” was signed into law by the President. This order mandates the transition from paper-based payments to electronic payments for all Federal disbursements and receipts by September 30, 2025. DCRB must make adjustments to comply with the new order because our payments to annuitants in the District of Columbia Police Officers and Firefighters’ Retirement Plan and in the District of Columbia Teachers’ Retirement Plan are issued by the Office of DC Pensions for the U.S. Department of the Treasury. DCRB notified 130 members of the direct deposit requirement; that there will be only limited exceptions and accommodations granted where electronic payment methods are not feasible; and the limited number of annuitants who mail physical checks to the Bureau of Fiscal Services to pay for health care premiums each month will need to sign up at Pay.gov to submit those payments.

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TO: BOARD OF TRUSTEES

FROM: LYLE BLANCHARD, CHAIR

DATE: MAY 15, 2025

SUBJECT: LEGISLATIVE COMMITTEE REPORT

The following report reflects activities of interest since the March 20, 2025 Board Meeting:

COUNCIL OF THE DISTRICT OF COLUMBIA

Legislation:

- **Marion S. Barry Summer Youth Employment Program Creditable Service Benefit Amendment Act of 2025 (B26-43).** The Council is considering a bill to provide that participation in the Marion Barry Youth Employment Program constitutes creditable service under the District retirement programs if the individual is employed as a District employee after completing the program. The Council held a hearing on the proposed legislation on May 9, 2025. The legislation is not expected to impact service crediting under the District of Columbia Police Officers and Firefighters or Teachers' Retirement Plans.
- **Proposed Resolution – Emergency Action (PR26-189, B26-239, B26-240).** The Council approved temporary and emergency legislation during its legislative session on May 5, 2025. The proposed resolution delays the applicability of BEGA's new financial reporting requirements for DC boards and commissions until January 1, 2026. The proposed resolution will not become law until the Mayor either signs it or allows it to become law after the end of her 10 business day review period. In the proposed resolution, the Council notes that several boards and commissions have raised concerns about BEGA's new reporting requirement and explains that the Council needs time to consider whether BEGA is justified in expanding its list of public filers.
- **Retired Firefighter and Police Officer Redeployment Amendment Act of 2024 (DC Law 25-275).** The Council published a notice stating that the 30-day Congressional review period has ended and the Retired Firefighter and Police Officer Redeployment Amendment Act of 2024 was enacted into law as of March 7, 2025.

The legislation amends the Retired Police Officer Redeployment Amendment Act of 1992 to make retired firefighters and police officers eligible for rehire at the discretion of the Director of the Office of Unified Communications (OUC) as temporary full-time or part-time 911 call takers or dispatchers without requiring that their salaries be offset by any retirement annuity they are already receiving. Under the District's current salary offset laws, the salaries of rehired annuitants, in their rehired position, may be reduced by the amount of their retirement annuities. This bill allows the redeployed annuitants to receive both their annuities and their full District salaries in their rehired positions.

Other

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- **Certification of the Winner of the Election to Serve as the Retired Police Officer Member of the Board.** DCRB published the notice of certification of Chair Danny Gregg's election to serve as the retired police officer member of the Board on April 4, 2025.