

## INVESTMENTS SECTION

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## Introduction

The District of Columbia Retirement Board (the “Board”) is charged with the responsibility to prudently manage the assets of the District of Columbia Teachers’ Retirement Fund and the District of Columbia Police Officers and Fire Fighters’ Retirement Fund, underlying two defined benefit pension plans (collectively referred as to the “Fund”). The Board works with an independent investment consultant who possesses specialized experience and resources in asset allocation, investment manager due diligence, performance evaluation and risk management. The Board’s investment consultant and traditional investment managers acknowledge their fiduciary responsibility in writing. Investment managers are accorded discretion constrained by general and specific investment manager policy guidelines.

### Investment Objectives and Policies

The Board targets investment returns that meet or exceed the actuarial investment return at a level of risk commensurate with the expected return level and consistent with prudent investment practices. The current actuarial investment return target is 6.5%, net of investment management fees and administrative expenses. In addition to meeting or exceeding the actuarial return target over the long-term, a secondary return objective is to exceed the annualized total return of the Board’s strategic asset allocation benchmarks, which include the “Long-Term Policy Benchmark” and the “Interim Policy Benchmark.”

As of September 30, 2020, the Long-Term Policy Benchmark and actual allocation weights were as follows:

Asset Class	Performance Benchmark	Target	Weight
Cash & Fixed Income	Fixed Income Benchmark <sup>1</sup>	30%	33%
U.S. Equities	Russell 3000 Index	20%	22%
Developed Int’l. Markets Equities	MSCI World Index ex-U.S. (net)	16%	17%
Real Assets	CPI-U + 5.5%	11%	8%
Emerging Markets Equities	MSCI Emerging Markets Index (net)	10%	11%
Private Equity	MSCI All-Country World Index + 3% (quarter lag)	9%	6%
Absolute Return	3-Month LIBOR + 5%	4%	3%

As a long-term investor, the Board believes it can generate the highest risk-adjusted returns through a diversified portfolio with an emphasis on equity investments. Although equities are generally more volatile in the short-term than other asset classes, if properly diversified, they are expected to deliver higher total returns over the Fund’s multi-decade time horizon. In addition, while the Board generally believes in the value of active management, it utilizes lower-cost passive investment strategies (e.g., index funds) in more efficient markets where active managers have a lower likelihood of generating excess returns.

<sup>1</sup> The Fixed Income Benchmark is a composite of 36.7% Bloomberg Barclays (BB) U.S. Aggregate Index, 20.0% BB U.S. TIPS Index, 13.3% BB U.S. High-Yield Constrained Index, 10.0% Credit Suisse Levered Loan Index; 6.7% BB Global Aggregate ex U.S. Index, and 13.3% JPM GBI-EM Global Diversified Index.

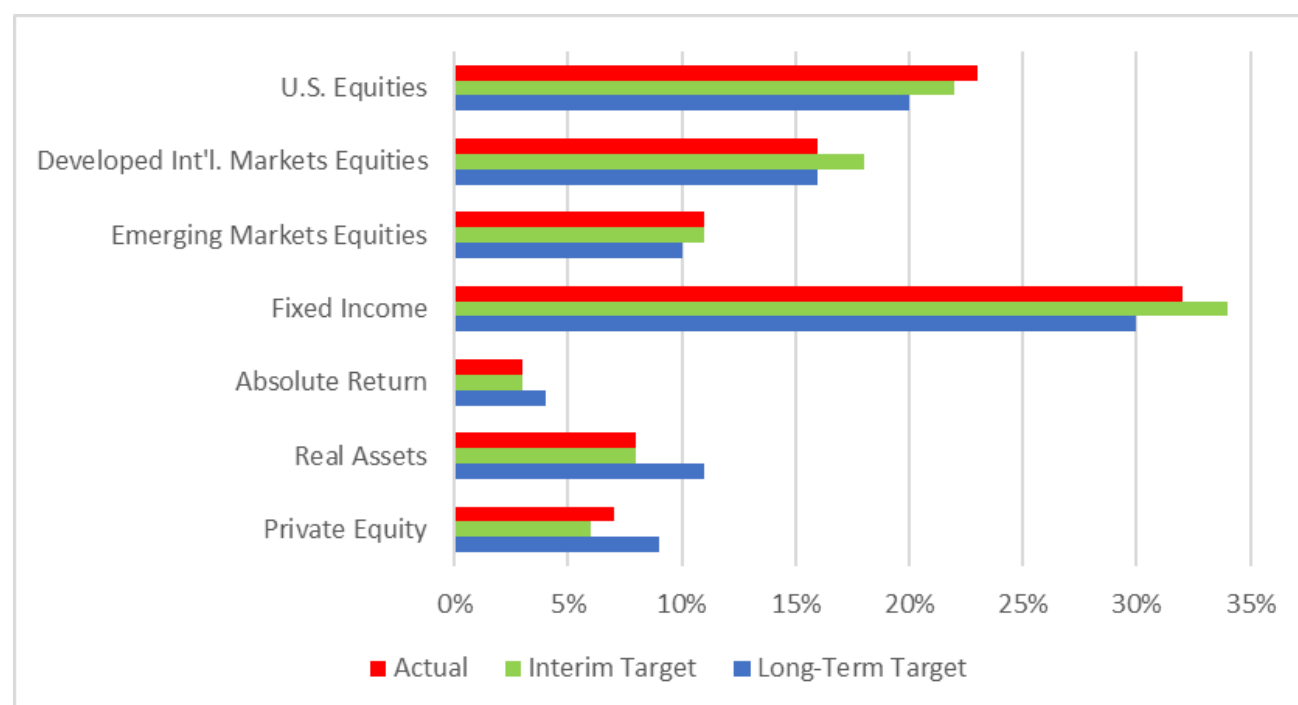
## Report on Investment Activity

### Asset Allocation

As of September 30, 2020, all the Fund's asset classes were within their respective target allocation ranges. The chart below shows the Fund's Actual, Interim, and Long-Term Asset Allocation targets. The Interim Policy target distributes the underweight to alternative investments (absolute return, private equity, and real assets) across traditional investments (fixed income and public equities) in line with the Fund's Long-Term Policy target.

### Actual, Interim Target and Policy Asset Allocations

As of September 30, 2020



The underweight in private equity is driven by a deliberate, measured pace of new commitments and a high volume of realizations from more mature funds over the last few years. The current underweight should moderate by 2023-2024, as new funds draw capital and mature funds reduce distributions. In the meantime, the Board is focused on a measured pace of new commitments, subject to the availability of compelling opportunities, strong fit with the existing investment program, and attractive market characteristics.

## Report on Investment Activity

### Fiscal Year 2020 Global Market Review

On a cumulative basis, U.S. equities rose 15%, developed international equities were flat, and emerging markets equities grew 11%. The Bloomberg Barclays U.S. Aggregate Bond Index, a broad measure of U.S. fixed income markets, gained 7%. Strong benchmark performance masks an incredibly volatile year – made even more remarkable by the pandemic’s impact on lives, economics, and financial markets.

The fiscal year started with global equity markets continuing their strong run during the fourth quarter of 2019. Bullish sentiment carried over from the first three quarters of 2019 as global central banks continued to provide meaningful stimulus primarily attributable to low inflation, persistent weakness in global economic growth and manufacturing. U.S. equity markets, as represented by the Russell 3000 Index<sup>1</sup>, climbed 9%, developed international equity markets, as represented by the MSCI World ex U.S. Index<sup>2</sup>, rose 8%, and emerging markets equities, as represented by the MSCI Emerging Markets Index<sup>3</sup>, gained 12%. It was one of the best quarters for the global equity markets in recent history.

Following the strong performance of 2019, the most significant story of 2020 began to unfold in China: COVID-19. As increasing case counts and death rates in Wuhan captured major international attention, the virus had already begun its global spread. Disruption to global supply chains, investor confidence levels, and everyday life as we all knew it drove market volatility to highs not seen since the Global Financial Crisis. Equity markets tumbled steeply in the first quarter of 2020. U.S. equities experienced their worst quarter since 2008, falling 21%. Developed international and emerging markets equities plummeted 23% and 24%, respectively. Diversified bond holdings provided minimal protection, with the Bloomberg Barclays U.S. Aggregate Bond Index advancing 3.1%. A flight-to-quality boosted the returns of risk-free US Government Bonds.

As rapidly as markets declined during the first quarter of 2020, the second quarter rebound was equally swift. Following unprecedented monetary easing and the Congressional passage of a \$2.2 trillion economic stimulus package known as the CARES Act at the end of March, U.S. stocks posted second quarter gains of 22%, with emerging markets equities and developed international markets following suit, adding 18% and 15%, respectively. Lower interest rates and other Federal Reserve actions helped U.S. bond markets add another 3%. The impact of widespread stay-at-home orders and business closures proved less detrimental to company earnings than initially expected but record high unemployment claims diverged from stock markets and the real economy.

Markets closed the fiscal year with another strong result, as the recovery marched on through the third quarter of 2020. Investors looked ahead to the coming U.S. presidential election and the next phase of economic stimulus. Markets experienced a significant rotation out of high-growth stocks and into value stocks in late September, as President Trump was diagnosed with COVID-19 and volatility roared back. However, the Russell 3000 closed the quarter up another 9%, developed international market stocks gained 5%, and emerging market stocks added 10%. Markets remain generally hopeful that therapies and vaccines will lift the economy, markets, and spirits in 2021.

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<sup>1</sup> The Interim Policy Benchmark is the best gauge for relative performance over time periods of up to ten years and the Long-Term Policy Benchmark for time periods exceeding ten years.

<sup>2</sup> The Russell 3000 Index measures the performance of the 3,000 largest public U.S. companies and represents approximately 98% of the U.S. equity market.

<sup>3</sup> The MSCI World ex U.S. Index measures the equity market performance of 22 developed markets outside of the U.S.

## Report on Investment Activity

### Fiscal Year 2020 Investment Results

As of September 30, 2020, total plan assets stood at \$9.0 billion after the payment of all benefits and administrative expenses, a \$511 million increase from the end of the prior fiscal year. The Fund generated the following gross returns as of September 30, 2020<sup>1</sup>:

- Fiscal Year: +5.4% per year, underperforming the Interim Policy Benchmark by 1.2%
- Last 5 Years: +7.4% per year, underperforming the Interim Policy Benchmark by 0.5%
- Last 10 Years: +6.9% per year, underperforming the Interim Policy Benchmark by 0.1%
- Since Inception<sup>2</sup>: +8.5% per year, underperforming the Long-Term Policy Benchmark by 1.0% and outperforming the current actuarial benchmark (6.5%) by 2.0%

Underperformance was driven by several factors, including subpar results by several active mandates, led by the absolute return allocation and our value-oriented strategies. A stronger U.S. dollar over the period also dented non-U.S. investments.

Exhibit 1 shows the gross returns for the Fund and each asset class over the one, three, five, and ten-year time periods ending September 30, 2020. The returns were calculated by the Board's custodial bank, The Northern Trust Company ("Northern Trust") and are time-weighted returns computed in compliance with the CFA Institute's Global Investment Performance Standards (GIPS). Benchmark returns for each asset class are presented for relative performance comparison purposes.

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<sup>1</sup>The Interim Policy Benchmark measures relative performance over time periods of up to ten years.

<sup>2</sup>The Fund's inception date is October 1982.

## Report on Investment Activity

### Exhibit 1: Investment Performance (Gross of Fees)

As of September 30, 2020

Asset Class	1-Year	3-Year	5-Year	10-Year	20-Year	30-Year
<b>Total Fund</b>	5.4%	4.9%	7.4%	6.9%	5.1%	7.8%
<i>Interim Policy Benchmark</i> <sup>1</sup>	6.6%	5.6%	7.9%	7.0%	5.3%	8.1%
<i>Long-Term Policy Benchmark</i> <sup>2</sup>	-	-	-	7.2%	5.3%	8.1%
<b>Cash and Cash Equivalents</b>	1.0%	1.7%	1.3%	0.9%	1.8%	3.4%
<i>3-month U.S. Treasury Bills</i>	1.1%	1.7%	1.2%	0.6%	1.6%	2.7%
<b>Fixed Income</b>	5.3%	4.1%	4.5%	3.5%	5.2%	6.1%
<i>Fixed Income Benchmark</i> <sup>3</sup>	5.7%	4.5%	4.7%	3.5%	4.9%	-
<b>U.S. Equities</b>	15.5%	11.4%	13.5%	13.5%	7.0%	10.5%
<i>Russell 3000 Index</i>	15.0%	11.7%	13.7%	13.5%	6.6%	10.5%
<b>Developed Int'l Markets Equities</b>	1.2%	1.4%	6.0%	5.0%	4.2%	6.2%
<i>MSCI World Index ex U.S.(net)</i>	0.2%	0.6%	5.3%	4.3%	4.0%	5.5%
<b>Emerging Markets Equities</b>	6.6%	1.0%	8.1%	-	-	-
<i>MSCI Emerging Markets Index (net)</i>	10.5%	2.4%	9.0%	-	-	-
<b>Absolute Return</b>	(-10.6)%	0.1%	0.5%	3.5%	-	-
<i>HFR Fund-Weighted Composite</i>	4.4%	2.9%	4.1%	3.7%	-	-
<i>3-Month LIBOR+5%</i> <sup>4</sup>	6.6%	7.1%	6.6%	4.4%	-	-
<b>Private Equity</b>	3.9%	9.3%	8.6%	10.9%	5.1%	8.5%
<i>Cambridge Associates Global PE &amp; VC Index (quarter lag)</i> <sup>5</sup>	9.3%	13.9%	12.0%	13.6%	8.3%	15.1%
<i>MSCI All Country World Index+3% (quarter lag)</i> <sup>6</sup>	5.2%	9.3%	9.6%	12.4%	6.8%	11.4%
<b>Real Assets</b>	(-8.0)%	1.2%	5.3%	7.8%	3.9%	2.9%
<i>Real Assets Interim</i> <sup>7</sup>	(-9.9)%	1.4%	4.9%	-	-	-
<i>CPI-U+5.5% (quarter lag)</i>	6.1%	7.2%	7.1%	7.2%	-7.6%	7.9%

<sup>1</sup> As of 9/30/20, the Interim Policy Benchmark is a composite of 21.8% Russell 3000 Index, 17.5% MSCI World Index ex U.S. (net), 10.9% MSCI Emerging Markets (net); 11.8% Barclays U.S. Aggregate Index, 4.3% Barclays U.S. Corporate High Yield Index, 3.2% Credit Suisse Leveraged Loan Index, 2.1% Barclays Global Aggregate ex US Index, 4.3% JPM GBI-EM Global Diversified Index, 7.9% Barclays U.S. TIPS Index, 3.3% HFR Fund-Weighted Composite, 5.6% Cambridge Associates Global Private Equity and Venture Capital Index (quarter lag), 5.3% Real Estate Interim; 1.2% Cambridge Associates Upstream Energy & Royalties and Private Equity Energy Index (quarter lag), 0.8% Cambridge Associates Infrastructure Index (quarter lag).

<sup>2</sup> As of 9/30/20, the Long-Term Policy Benchmark is a composite of 20% Russell 3000 Index, 16% MSCI World Index ex U.S. (net), 10% MSCI Emerging Markets (net); 11% Barclays U.S. Aggregate Index, 4% Barclays U.S. Corporate High Yield Index, 3% Credit Suisse Leveraged Loan Index, 2% Barclays Global Aggregate ex US Index, 4% JPM GBI-EM Global Diversified Index, 6% Barclays U.S. TIPS Index, 4% 3-Month LIBOR+5%, 9% MSCI ACWI + 3%, 11% CPI + 5.5%.

<sup>3</sup> The Fixed Income Benchmark is a composite of 36.7% Barclays U.S. Aggregate Index, 20.0% Barclays U.S. TIPS Index, 13.3% Barclays U.S. High-Yield Constrained Index, 10.0% Credit Suisse Levered Loan Index; 6.7% Barclays Global Aggregate ex U.S. Index, and 13.3% JPM GBI-EM Global Diversified Index.

<sup>4</sup> Prior to 9/30/13, 3-month LIBOR.

<sup>5</sup> Prior to 12/31/07, Cambridge Associates U.S. Private Equity & Venture Capital Index (quarter lag).

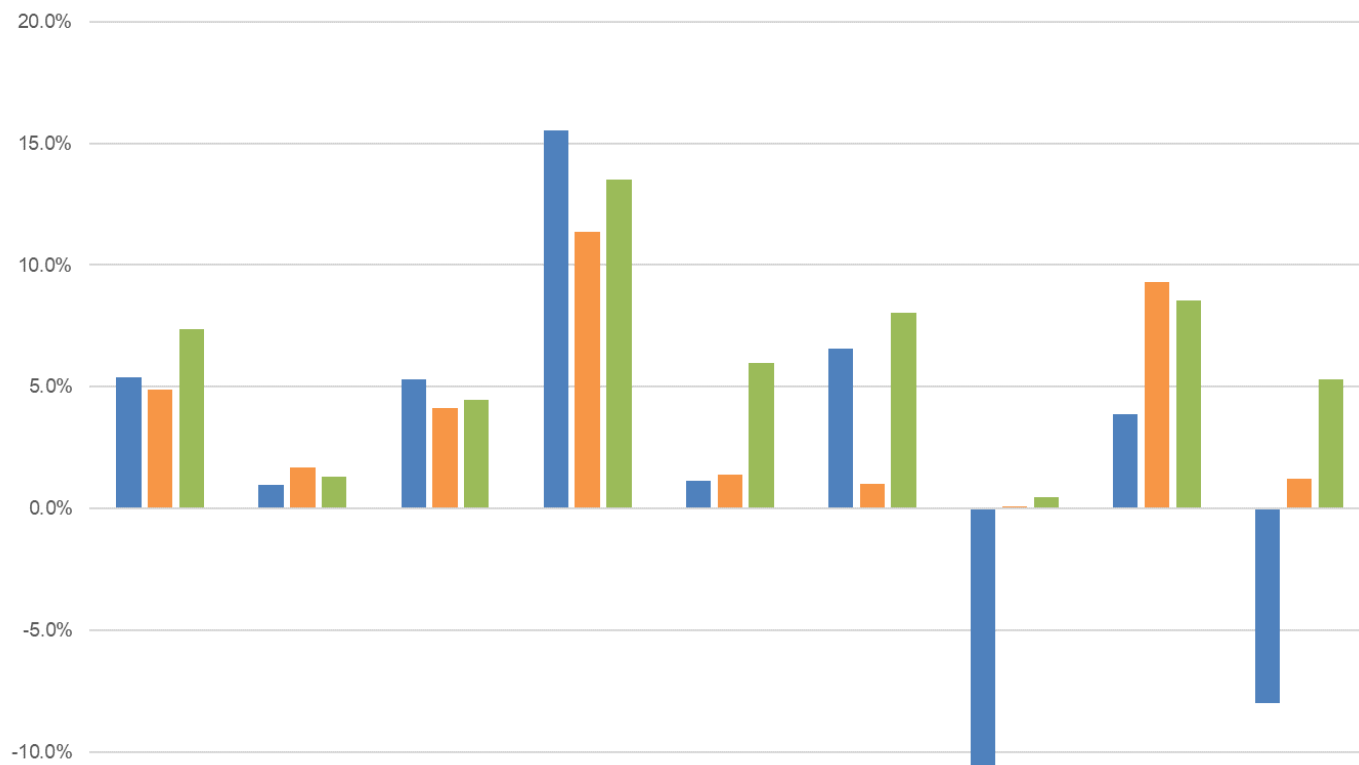
<sup>6</sup> Prior to 12/31/07, Russell 3000 + 3% (quarter lag).

<sup>7</sup> As of 9/30/20, the Real Assets Interim Benchmark is a composite of 46.7% FTSE EPRA/NAREIT Global Net, 26.3% Cambridge Associates Real Estate Index (quarter lag), 10.8% Cambridge Associates Infrastructure Index (quarter lag), and 16.2% Cambridge Associates Upstream Energy & Royalties and Private Equity Energy Index (quarter lag).

## Report on Investment Activity

### Exhibit 2: Historical Investment Performance

As of September 30, 2020

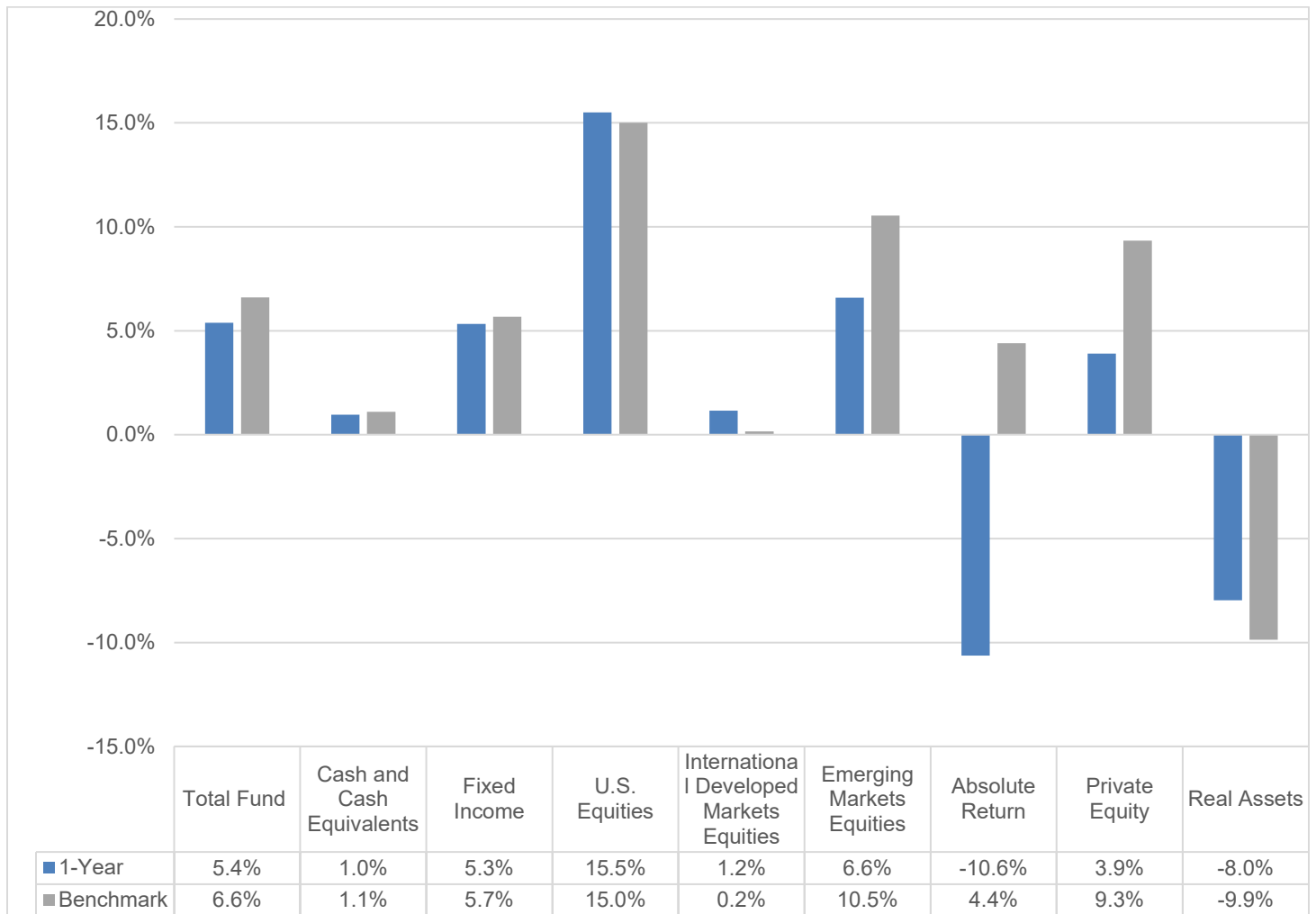


	Total Fund	Cash and Cash Equivalents	Fixed Income	U.S. Equities	International Developed Markets Equities	Emerging Markets Equities	Absolute Return	Private Equity	Real Assets
■ 1-Year	5.4%	1.0%	5.3%	15.5%	1.2%	6.6%	-10.6%	3.9%	-8.0%
■ 3-Year	4.9%	1.7%	4.1%	11.4%	1.4%	1.0%	0.1%	9.3%	1.2%
■ 5-Year	7.4%	1.3%	4.5%	13.5%	6.0%	8.1%	0.5%	8.6%	5.3%

## Report on Investment Activity

### Exhibit 3: 1-Year Performance vs. Benchmark

As of September 30, 2020

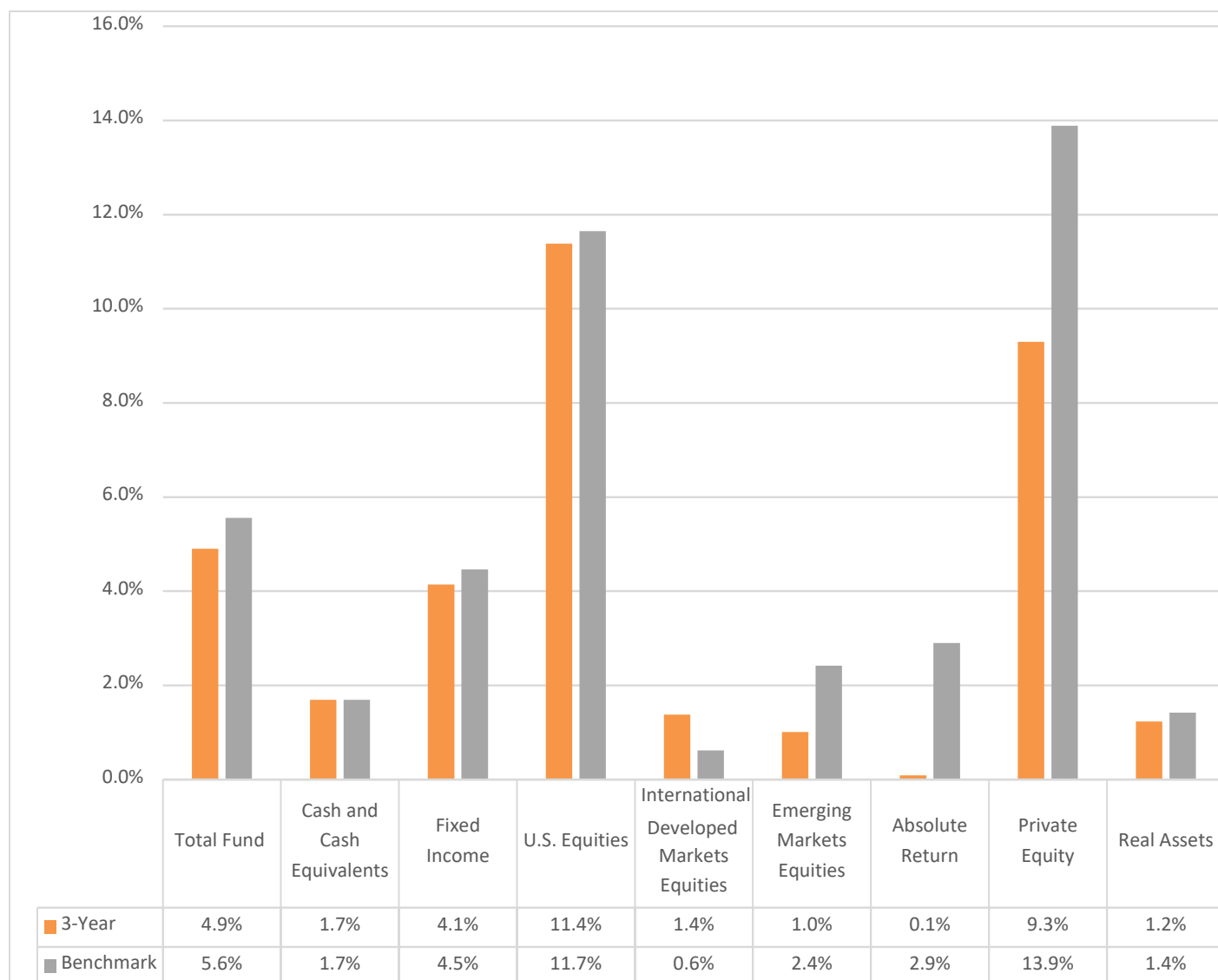




## Report on Investment Activity

### Exhibit 4: 3-Year Performance vs. Benchmark

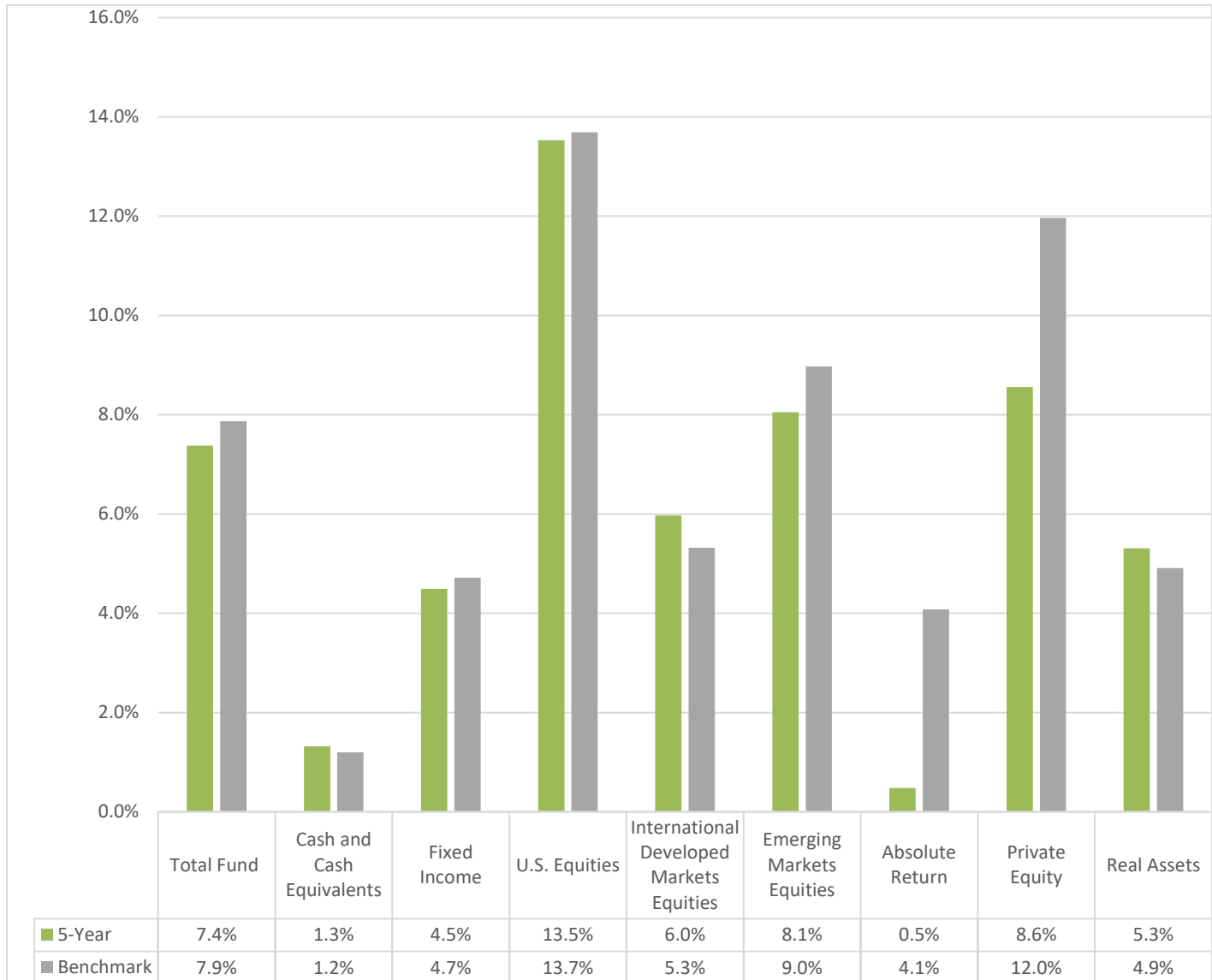
As of September 30, 2020



## Report on Investment Activity

### Exhibit 5: 5-Year Performance vs. Benchmark

As of September 30, 2020



## Report on Investment

### Investment Summary

As of September 30, 2020

(Dollars in thousands)

Asset Class	Market Value	Percent of Fund
Domestic Equity	\$ 2,359,926	26.3 %
International Equity	2,422,003	27.0
Fixed Income	2,912,034	32.4
Real Assets	697,516	7.8
Private Equity	595,339	6.6
<b>Total</b>	<b>\$ 8,986,818</b>	<b>100.0 %</b>

### List of Largest Holdings

As of September 30, 2020

Top 10 Public Equity Holdings (Dollars in thousands)				
Rank	Security Name	Shares	Market Value	
1	Apple Inc	764,466	\$	88,533
2	Microsoft Corp	380,075	\$	79,941
3	Amazon.com Inc	23,971	\$	75,478
4	Alibaba Group Holding Ltd	228,151	\$	67,072
5	Tencent Holdings Ltd	696,124	\$	45,944
6	Taiwan Semiconductor Manufacturing Co Ltd	2,998,499	\$	44,829
7	Alphabet Inc	30,196	\$	44,312
8	Samsung Electronics Co Ltd	813,506	\$	42,359
9	Nestle SA	306,918	\$	36,526
10	Facebook Inc	133,392	\$	34,935

Top 10 Fixed Income Holdings (Dollars in thousands)						
Rank	Security Name	Moody's Quality Rating	Par Value	Interest Rate (%)	Maturity Date	Market Value
1	US Treasury Inflation IX Treasury Bond	Aaa	\$ 28,093	0.69	01/15/2024	\$ 29,849
2	US Treasury NTS 0.375%	Aaa	\$ 26,112	0.41	07/15/2025	\$ 28,333
3	US Treasury Inflation Indexed 0.125%	Aaa	\$ 25,135	0.13	01/15/2030	\$ 27,776
4	US Inflation Indexed Treasury Notes	Aaa	\$ 25,557	0.27	01/15/2025	\$ 27,266
5	US Treasury Notes	Aaa	\$ 25,573	0.14	07/15/2024	\$ 27,048
6	US Treasury NTS TIPS	Aaa	\$ 23,892	0.42	07/15/2023	\$ 25,064
7	US Treasury NTS Inflation Indexed 0.625%	Aaa	\$ 23,287	0.65	04/15/2023	\$ 24,358
8	US Treasury NTS Inflation Indexed DTD 04-15-2017 0.1	Aaa	\$ 23,589	0.13	04/15/2022	\$ 24,001
9	US Treasury NTS Inflation Indexed NTS .12	Aaa	\$ 22,815	0.14	01/15/2023	\$ 23,510
10	US Treasury NTS Inflation Indexed NTS .12	Aaa	\$ 22,758	0.14	07/15/2022	\$ 23,343

## Report on Investment

### Schedule of Fees and Commissions

As of September 30, 2020

During the fiscal year 2020, the Board paid the following fees and commissions:

Expense Category	Amount (Dollars in thousands)	Percent of Fund
Investment Managers *	\$ 16,881	0.188 %
Investment Administrative Expense	582	0.006
Investment Consultants	596	0.007
Investment Custodian	473	0.005
Brokerage Commissions **	656	0.007
<b>Total</b>	<b>\$ 19,188</b>	<b>0.214 %</b>

\* Table includes fees paid to traditional investment managers and some non-traditional managers. Traditional investment managers are those that invest primarily in public equity, real assets, and fixed income securities. Fees for non-traditional, private market managers are often netted against investment income. As a result, those expenses, including performance-based fees, are not included.

\*\* Includes separate account and commingled fund relationships.

Manager	Total Shares Traded	Total Commission	Commission (Cost per Share)	Commission (Basis Points)	Number of Trades	Trade Value (Dollars in millions)
Channing Capital Management	13,993,123	\$ (304,831)	(2.2)	(8)	1,968	\$ 404
Sands Capital Management	949,851	(16,179)	(1.7)	(1)	276	111
Altrinsic/Perterra Int'l	10,865,592	(200,919)	(1.8)	(15)	603	137
LSV Emerging Markets	78,747,001	(53,234)	(0.1)	(5)	2,304	108
Northern Truist Global REIT	57,762,214	28,340	0.0	2	2,620	131
Northern Trust R3000	71,447,830	84,730	0.1	0	6,488	2,201
State Street Global Advisors-CAD	513,794	(2,603)	(0.5)	(2)	675	11
State Street Global Advisors-EAFE	15,838,577	(37,757)	(0.2)	(2)	9,544	182
State Street Global Advisors-EM	180,646,410	(153,691)	(0.1)	(5)	14,276	330
<b>Total</b>	<b>430,764,392</b>	<b>\$ (656,144)</b>	<b>(0.2)</b>	<b>(2)</b>	<b>38,754</b>	<b>\$ 3,615</b>

## Report on Investment

### Other Updates

During the Fiscal Year 2020, the Board didn't make any strategic asset allocation changes. Over the course of the year, the DCRB Investment team and the investment consultant, Meketa Investment Group ("Meketa"), focused on monitoring and rebalancing the Fund's asset allocation in response to record volatility, completing 86 rebalancing transactions. In addition, the DCRB Investment team worked with Meketa on building out the private market investment program, completing a search for an emerging market debt manager, and advancing the Board's efforts to hire emerging and diverse managers. The DCRB Investment team and Meketa also spent a significant amount of time monitoring the Board's existing investment managers and renegotiated fee structures with several firms.

In Fiscal Year 2021, the Board will focus on reviewing the long-term asset allocation and will continue its efforts to partner with high-performing investment managers, including emerging and/or diverse firms.

Beginning with Fiscal Year 2020, this report is required by the *Diverse Emerging Fund Managers and Reporting Requirements Amendment Act of 2020* (D.C. Law 23-161) to include reporting on Sudan and Iran investments and the Board's methods for hiring and utilizing diverse emerging fund managers.

### Environmental, Social, and Governance (ESG)

The DCRB Investment team and Meketa continued the incorporation of the Board's ESG policy, adopted in November 2013, into the investment and operational due diligence processes. This area continues to be a focus when evaluating prospective and existing investment managers.

### Private Market Commitments

Within the alternative investments program, the Board committed a total of approximately \$355 million to six private equity and real assets limited partnerships during Fiscal Year 2020. In private equity, this included funds focused on U.S., Canadian, and Latin American buyouts, and U.S. growth equity. In real assets, the Board committed to two U.S. real estate funds.

### Diverse Emerging Fund Managers

The Board has supported diverse and emerging investment managers for over twenty years and works closely with Meketa to identify promising emerging diverse fund managers. As defined by District law, the Board has two diverse emerging fund managers in its portfolio. More detailed information is in the Board's Diverse Emerging Fund Managers Report in Exhibit 6 on page 72.

### Sudan Divestment

During Fiscal Year 2020, the Board did not hold or acquire any direct investments with companies doing business with Sudan. More detailed information is in the Board's Sudan Investment Report in Exhibit 7 on page 73.

### Iran Divestment

During Fiscal Year 2020, the Board did not hold or acquire any direct investments with companies doing business with Iran. More detailed information is in the Board's Iran Investment Report in Exhibit 8 on page 74.

### Investment Service Providers

For this fiscal year, there were no investment-related service provider changes.

## Report on Investment

### Exhibit 6: Diverse Emerging Fund Managers

#### Introduction

As part of the Board's prospective and monitoring of current investment managers, the Board is devoting more time and attention to its commitment and willingness to embrace diversity and inclusion in its hiring decisions, investment decision-making process, and ownership structure.

The following tables provide a detailed look at the Board's exposure to diverse and emerging investment managers as of the end of the fiscal year. For purposes of this report, the Diverse Emerging Fund Managers and Reporting Requirements Amendment Act of 2020 (D.C. Law 23-161) defines a "diverse emerging fund manager" to mean an asset management firm with (i) total assets under management that do not exceed \$2 billion (subject to annual adjustment based on inflation and industry growth rates); and (ii) substantial diversity among its senior leadership or firm ownership, as determined by the Board<sup>1</sup>. Diverse managers are defined by the Board as firms having substantial ownership and/or senior leadership participation from minorities, women, disabled individuals, and/or veterans.

#### Methods

Although the Board has supported diverse and emerging investment managers for more than two decades, over the last ten years, the Board has worked with Meketa to proactively identify and invest with institutional-quality investment firms that have demonstrated a commitment to embrace diversity and inclusion. The Board leverages Meketa's direct sourcing and network approach in the industry and also requires the investment consultant to maintain a database of all qualified investment management firms, including diverse managers. Through the consultant's Emerging and Diverse Manager Investment Committee, DCRB's exposure has been expanded to over 1,000 small and diverse firms.

A majority of the Board's investment managers meet this criterion and made considerable progress in building diverse organizations. However, given the Board's minimum investment sizes, and a requirement for the Board's investment not to comprise no more than 20% of any investment fund, only two diverse firms currently meet the law's emerging manager criteria (\$2 billion or less in total firm assets under management).

At the same time, there is potential to do more. For example, there is a significant opportunity to engage with the Board's existing investment managers to discuss and document their diversity and inclusion efforts. The results from the Board's investment consultant's inaugural diversity and inclusion survey, which is expected in the first half of 2021, will be a helpful tool to better understanding existing managers' initiatives and their ability to influence greater diversity and inclusion in their hiring and investment decisions as well as firm ownership. In addition, the Board's investment consultant will continue to identify promising emerging diverse fund managers, particularly in the private markets, where the Board's size constraints are generally less restrictive. Furthermore, the Board plans to enhance its website to facilitate diverse emerging fund managers connecting with the Board's investment consultant for an introductory meeting.

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<sup>1</sup> See D.C. Code § 1-901.02(2B).

## Report on Investment

### Results

#### Diverse Emerging Fund Managers

(Dollars in thousands)

Firm Name	Market Value as of 9/30/2020	Total Assets Under Management	Diverse Firm Ownership	Gender Diversity <sup>3</sup> (Senior Leadership)	Racial Diversity <sup>4</sup> (Senior Leadership)	% of Total Assets as of 9/30/2020
Channing Capital <sup>1</sup>	\$ 197,515	\$ 1,863,300	100 %	33 %	100 %	2.20 %
Homestead Capital <sup>2</sup>	3,897	1,108,594	50	17	17	0.04

#### Racial Diversity Breakdown (Senior Leadership)

Firm Name	American Indian/Alaskan Native	Asian	Black/African American	Hawaiian/Pacific Islander	Hispanic/Latino	Multi-Racial
Channing Capital	0 %	0 %	67 %	0 %	33 %	0 %
Homestead Capital	0	0	0	0	100	0

#### Exhibit 7: Sudan Divestment

The Prohibition of the Investment of Public Funds in Certain Companies Doing Business with the Government of Sudan Act of 2007 (D.C. Code §§1-335.01 et. seq.) requires the Board to report on the following:

**(1) All investments sold, redeemed, divested, or withdrawn in compliance with Section 1-335.03(a).**

The Board did not have any direct holdings of securities of companies on the Scrutinized Companies List during the last year that needed to be sold, redeemed, divested, or withdrawn from any investments in order to comply with Section 1-335.03(a) of the Act.

**(2) All prohibited investments under Section 1-335.03(b).**

The Board did not directly acquire any securities of companies on the Scrutinized Companies List during the last year.

**(3) Any progress made under Section 1-335.03(d).**

In accordance with Section 1-335.03(d), the Board submitted letters to the managers of actively-managed investment funds with indirect holdings of securities of companies on the Scrutinized Companies List requesting that they consider either removing such securities from the fund or creating a similar actively-managed fund with indirect holdings devoid of such securities. Despite the Board's requests, the managers of these funds have neither removed those securities from the funds nor created similar actively managed funds absent such securities.

**(4) A list of any investments held by the Public Fund that would have been divested under Section 1-335.03 but for Section 1-335.03(e), including a statement of reasons why a sale or transfer of the investments is inconsistent with the fiduciary responsibilities of the District of Columbia Retirement Board and the circumstances under which the District of Columbia Retirement Board anticipates that it will sell, transfer, or reduce the investment.**

The Board does not hold any investments that would have been divested under Section 1-335.03, but for Section 1-335.03(e).

<sup>1</sup> Total Assets Under Management data is based on eVestment Alliance.

<sup>2</sup> Total Assets Under Management data is based on Regulatory AUM as reported by manager.

<sup>3</sup> Gender diversity is based on percentage of Total Firm identifying as Female.

<sup>4</sup> Racial diversity is based on percentage of Total Firm identifying as American Indian/Alaskan Native, Asian, Black/African American, Hawaiian/Pacific Islander, Hispanic/Latino, or Multi-Racial

## Report on Investment

### Exhibit 8: Iran Divestment

The *Prohibition of the Investment of Public Funds in Certain Companies Doing Business with the Government of Iran and Sudan Divestment Conformity Act of 2008* (D.C. Code §§1-336.01 et. seq.) requires the Board to report on the following:

**(1) Any prohibited investments sold, redeemed, divested, or withdrawn in compliance with Section 1-336.03(a).**

The Board did not have any direct holdings of securities of companies on the Scrutinized Companies List during the last year that needed to be sold, redeemed, divested, or withdrawn from any investments in order to comply with Section 1-336.03(a).

**(2) Any prohibited investments acquired under Section 1-336.03(b).**

The Board did not directly acquire any securities of companies on the Scrutinized Companies List during the last year.

**(3) Any progress made under Section 1-336.03 [c] regarding indirect exposure.**

In accordance with Section 1-336.03[c], the Board submitted letters to the managers of actively-managed investment funds with indirect holdings of securities of companies on the Scrutinized Companies List requesting that they consider either removing such securities from the fund or creating a similar actively-managed fund with indirect holdings devoid of such securities. Despite the Board's requests, the managers of these funds have neither removed those securities from the funds nor created similar actively managed funds absent such securities.

**(4) A list of all publicly traded securities held directly by the public fund.**

A current listing of the Board's direct holdings in publicly traded securities is shown on pages 75 through 79.

**(5) A list of any investments held by the Public Fund that would have been divested under Section 1-336.03(a), but for Section 1-336.03(d), including a statement of reasons why a sale or transfer of the investments is inconsistent with the fiduciary responsibilities of the District of Columbia Retirement Board and the circumstances under which the District of Columbia Retirement Board anticipates that it will sell, transfer, or reduce the investment.**

The Board did not hold any direct investments that would have been divested under Section 1-336.03(a) but for Section 1-336.03(d).



## Report on Investment

### List of Direct Holdings in Publicly Traded Securities

As of September 30, 2020

CUSIP	SECURITY NAME
57475YAB7	MASERGY COMMUNICATIONS, INC. TERM LOAN
345370CA6	FORD MTR CO DEL 7.45% DUE 07-16-2031 BEO
49387TAR7	KRONOS ACQUISITION HLDGS INC KRONOS
727610AN7	PVTPL PLASTIPAK HLDGS INC BNDS 6.25% DUE
75026JAE0	PVTPL RADIATE HOLDCO FINANCE 6.5% DUE
84752HAA4	PVTPL SPECIALTY STL HOLDCO INC FLTG DU
92552VAK6	PVTPL VIASAT INC SR NT 144A 5.625% 09-15
00216HAB8	ATI HOLDINGS LLC ATI PHYSICAL THERAPY
345370CW8	FORD MTR CO DEL 9.0% DUE
14282LAF0	PVTPL CARLSON TRAVEL INC 6.75% DUE 12-15
LX1718506	IVORY MERGER SUB,INC TL DUE 03-06-2026 B
86881WAD4	SURGERY CTR HLDGS INC 10.0% DUE
85999ABY6	PVTPL STERLING ENTERTAINMENT
92552VAN0	VIASAT INC 6.5% DUE
68403UAA1	OPTIMAS OE SOLUTIONS HLDG LLC / OPTIMAS
LX1610588	EPIC HEALTH SERVICES, INC. TERM LOAN
LX1895999	SKILLSOFT CORPORATION TERM LOAN DUE 12-1
24701PAD8	DELIVER BUYER INC TLB LIEN1 DUE 05-01-20
45827MAA5	INTELLIGENT PACKAGING LTD FINCO INC /
26658NAH2	DURAVANT LLC TERM LOAN
51374RAE1	LANAI HOLDINGS III, INC. INITIAL TERM
40060QAA3	PVTPL GTCR AP FIN INC 8% DUE 05-15-2027
29278MAA3	ENERGY VENTURES GOM LLC / ENVEN FIN CORP
LX1894836	SKILLSOFT CORPORATION SECOND OUT TERM LO
26483NAN0	THE DUN BRADSTREET CORPORATION TERM LOAN
08949LAB6	PVTPL BIG RIV STL LLC/BRS FIN CORP
01741RAF9	ALLEGHENY TECHNOLOGIES INC SR STEP UP
91759UAM7	UTEX INDS INC TERM LOAN B DUE 05-21-2021
34984VAC4	FORUM ENERGY TECHNOLOGIES INC SR SECD NT
897787AA5	TRUCK HERO INC 8.5% DUE
88827AAA1	PVTPL TITAN CO-BORROWE SR NT 7.75%
82967NAW8	PVTPL SIRIUS XM RADIO INC 5.375% 07-15-2
42979BAA2	DEFAULTED HIGH RIDGE BRANDS CO 0.0%
20752TAA2	CONNECT FINCO SARL/CONNECT U S FINCO L
48088LAB3	PVTPL JOSEPH T RYERSON & SON INC 144A
LX1671887	PEAK 10 HOLDING CORPORATION TERM LOAN
784999617	PVTPL SPECIALTY STEEL HOLDCO INC COMSTK
21925AAE5	PVTPL CORNERSTONE CHEMICAL CO BNDS 6.75%
LX1531834	PACKAGING COORDINATORS MIDCO, INC. TL

## Report on Investment

### Investment Appendix: List of Direct Holdings in Publicly Traded Securities (Continued)

CUSIP	SECURITY NAME
89616RAB5	PVTPL TRIDENT TPI HLDGS INC SR NT 144A
056623AA9	PVTPL BAFFINLAND IRON MINES CORP/BAFFINL
55303BAC7	MH SUB I LLC TERM LN (SECOND LIEN) SENI
04683P100	ATD NEW HLDGS INC COM
LX1664601	DRAGON MERGER SUB, LLC TERM LOAN (SECOND
LX1660005	PDC BRANDS TL LIEN2 DUE 06-27-2025 BEO
89616RAA7	TRIDENT TPI HLDGS INC 6.625% DUE
682322AE2	ONE CALL CORP CORP BOND 11.0% 07-01-2024
553283AB8	MPH ACQUISITION HLDGS LLC 7.125% DUE
04624VAA7	ASSUREDPARTNERS INC 7.0% DUE
62999AVK3	PVTPL NEW STAR METALS INC. SENIOR
24701PAC0	DELIVER BUYER INC (AKA MHS HOLDINGS INC)
362393AA8	GTT COMMUNICATIONS INC 7.875% DUE
50118YAB5	KUEHG CORP. TERM LOAN (SECOND LIEN ) SE
LX1808992	CIRCA RESORT & CASINO TERM BANK LOAN 07
03021BAE4	AMERICAN TIRE DISTRIBUTORS INC TERM LOAN
88033GDJ6	PVTPL TENET HEALTHCARE CORP 6.125% DUE
05549DAH1	AVEANNA HEALTHCARE LLC NEW TERM LOAN
91759UAP0	UTEX INDS INC TERM LOAN SECOND LIEN DUE
88651BAK8	TIERPOINT, LLC TERM LOAN SENIOR SECURED
52201CAF8	LEARNING CARE GROUP (US) NO 2 INC INCREM
01741RAH5	ALLEGHENY TECHNOLOGIES INC 5.875% DUE
345370CX6	FORD MTR CO DEL 9.625% DUE
05549DAB4	EPIC HEALTH SERVICES, INC. TERM LOAN DUE
LX1686885	TEN-X, LLC TERM LOAN (SECOND LIEN)
03690AAC0	ANTERO MIDSTREAM PARTNERS LP/5.375% 0
05549DAF5	AVEANNA HEALTHCARE LLC INCREMENTAL TERM
04649VAU4	ASURION, LLC (FKA ASURION CORPORATION) T
156431AL2	PVTPL CENTURY ALUM CO SR SECD NT 144A
893647BB2	TRANSDIGM INC 6.375% DUE
75026JAC4	PVTPL RADIATE HOLDCO/FINANCE 4.5% DUE
LX1740260	RA ACQUISITION PURCHASER LLC PIK TOGGLE
14282LAG8	PVTPL CARLSON TRAVEL INC 11.5% DUE 12-15
LX1736615	DENTAL CORPORATION OF CANADA INC 2ND
84749AAA5	PVTPL SPECIALTY BLDG PRODS HLDGS LLC/SBP
65342RAD2	PVTPL NFP CORP 6.875% DUE 08-15-2028
90385KAF8	ULTIMATE SOFTWARE GROUP INC THE INCREMEN
431318AQ7	PVTPL HILCORP ENERGY I L P / HILCORP FIN
29373TAA2	PVTPL ENTERPRISE MERGER SUB INC SR NT
03764BAB1	PVTPL APEX TOOL GROUP LLC / BC MTN FIN

## Report on Investment

### Investment Appendix: List of Direct Holdings in Publicly Traded Securities (Continued)

CUSIP	SECURITY NAME
45004KAC0	IRI HOLDINGS, INC. TERM LOAN SENIOR
26658NAF6	DURAVANT LLC TERM LOAN 07-18-2025
03021BAJ3	AMERICAN TIRE DISTRIBUTORS, INC. TERM
00489LAC7	PVTPL ACRISURE LLC / ACRISURE FIN INC SR
14282LAE3	PVTPL CARLSON TRAVEL INC 8.5% DUE
LX1634968	TRUCK HERO INC TERM LOAN SECOND LIEN DUE
3RR999004	SKILLSOFT CORP COMMON CL A
185899AG6	PVTPL CLEVELAND-CLIFFS INC NEW 6.75% DUE
52201CAC5	LEARNING CARE GROUP, INC.- TERM LOAN B
88033GCE8	TENET HEALTHCARE CORP 8.125% DUE
78471RAA4	PVTPL SRS DISTR INC 8.25% DUE 07-01-2026
84611WAB0	PVTPL SP FINCO LLC SR 6.75%
893830BK4	PVTPL TRANSOCEAN INC SR NT 7.25%
82873LAA3	PVTPL SIMMONS FOODS INC / SIMMONS
7YU999ED6	CTII HOLDINGS INC
48128TAA0	PVTPL JPW INDS HLDG CORP SR SECD NT
541056AA5	PVTPL LOGAN MERGER SUB INC 5.5% DUE
52201CAE1	LEARNING CARE GROUP, INC. TERM LOAN
48244EAJ3	KUEHG CORP (FKA KC MERGERSUB, INC.) TLB
66727WAA0	DEFAULTED NORTHWEST ACQUISITIONS 0.0%
10524MAN7	BRAND ENERGY & INFRASTRUCTURE SERVICES,
73107GAA1	PVTPL POLARIS INTER CORP 8.5% 12-01-2022
749999249	REALL CMN STOCK
893647AX5	TRANSDIGM INC 6.5% DUE
44332PAD3	HUB INTL LTD 7.0% DUE
38740TAB7	GRANITE HOLDINGS US ACQUISITION CO.
61174X109	MONSTER BEVERAGE CORP NEW COM
81762P102	SERVICENOW INC COM USD0.001
852234103	SQUARE INC CL A CL A
98954M200	ZILLOW GROUP INC COM USD0.0001 CLASS C
02079K305	ALPHABET INC CAPITAL STOCK USD0.001 CL A
90138F102	TWILIO INC CL A CL A
461202103	INTUIT COM
98978V103	ZOETIS INC COM USD0.01 CL 'A'
22160N109	COSTAR GROUP INC COM
452327109	ILLUMINA INC COM
60468T105	MIRATI THERAPEUTICS INC COM
39874R101	GROCERY OUTLET HLDG CORP COM
81141R100	ADR SEA LTD ADR
016255101	ALIGN TECHNOLOGY INC COM

## Report on Investment

### Investment Appendix: List of Direct Holdings in Publicly Traded Securities (Continued)

CUSIP	SECURITY NAME
90353T100	UBER TECHNOLOGIES INC COM USD0.00001
64110L106	NETFLIX INC COM STK
934550203	WARNER MUSIC GROUP CORP CL A CL A
22266L106	COUPA SOFTWARE INC COM
594918104	MICROSOFT CORP COM
28176E108	EDWARDS LIFESCIENCES CORP COM
023135106	AMAZON COM INC COM
16119P108	CHARTER COMMUNICATIONS INC NEW CL A CL A
G06242104	ATLASSIAN CORPORATION PLC COM USD0.1 CL
339750101	FLOOR & DECOR HLDGS INC CL A CL A
57667L107	MATCH GROUP INC NEW COM
00724F101	ADOBE SYS INC COM
92826C839	VISA INC COM CL A STK
803607100	SAREPTA THERAPEUTICS INC COM
833445109	SNOWFLAKE INC CL A CL A
252131107	DEXCOM INC COM
30303M102	FACEBOOK INC COM USD0.000006 CL 'A'
553498106	MSA SAFETY INC COM
431571108	HILLENBRAND INC COM STK
22002T108	CORPORATE OFFICE PPTY S TR COM
76169B102	REXNORD CORP COM USD0.01
50189K103	LCI INDUSTRIES COM
103304101	BOYD GAMING CORP COM
P73684113	ONESPAWORLD HLDGS LTD
12709P103	#REORG/CABOT NAME CHANGE WITH CUSIP CHAN
860630102	STIFEL FINL CORP COM
489170100	KENNAMETAL INC. CAPITAL STOCK
389375106	GRAY TELEVISION INC COM CL B
546347105	LOUISIANA-PACIFIC CORP. COMMON STOCK,
237266101	DARLING INGREDIENTS INC COMSTK
06652V208	BANNER CORP COM NEW COM NEW
109641100	BRINKER INTL INC COM
57164Y107	MARRIOTT VACATIONS WORLDWIDE CORP COM
75970E107	RENASANT CORP COM
693656100	PVH CORP COM USD1
01748X102	ALLEGIANTRAVEL CO COM
57776J100	MAXLINEAR INC COMMON STOCK
415864107	HARSCO CORP., COMMON STOCK, \$1.25 PAR
729132100	PLEXUS CORP COM
564563104	MANTECH INTL CORP CL A CL A
97650W108	WINTRUST FINL CORP COM
05368V106	AVIENT CORPORATION
902104108	ILVI INC COM

## Report on Investment

### Investment Appendix: List of Direct Holdings in Publicly Traded Securities (Continued)

CUSIP	SECURITY NAME
04316A108	ARTISAN PARTNERS ASSET MGMT INC CL A CL
01741R102	ALLEGHENY TECHNOLOGIES INC COM
89469A104	TREEHOUSE FOODS INC COM
117043109	BRUNSWICK CORP., COMMON STOCK
262037104	DRIL-QUIP INC COM
784635104	SPX CORP COM
001744101	AMN HEALTHCARE SVCS INC COM
453836108	INDEPENDENT BK CORP MASS COM
816850101	SEMTECH CORP COM
87161C501	SYNOVUS FINL CORP COM NEW COM NEW
71943U104	PHYSICIANS RLTY TR COM
536797103	LITHIA MTRS INC CL A CL A
477839104	JOHN BEAN TECHNOLOGIES CORP COM STK
488401100	KEMPER CORP DEL COM
440327104	HORACE MANN EDUCATORS CORP COMMON STOCK
78469X107	SPX FLOW INC COM
74736A103	QTS RLTY TR INC COM CL A COM CL A
65336K103	NEXSTAR MEDIA GROUP INC CL A CL A