



District of Columbia Police Officers and Firefighters' Retirement Plan

Summary of Material Modifications

September 21, 2009

The Domestic Partnership Police and Fire Amendment Act of 2008 (the "Act") resulted in important changes to the District of Columbia Police Officers and Firefighters' Retirement Plan (the "Plan"). These changes, which are effective October 1, 2009, are summarized below:

Domestic Partners Treated as Survivors

The Act amends the Plan to allow domestic partners of District police officers and firefighters to be included as survivors. Essentially, the Act removes the word "spouse" wherever it appears in the Plan and the words "spouse or domestic partner" are inserted in its place.

Impact on Active Members

If you are an active police officer or firefighter who is a member of the Plan and you have a domestic partner with whom you have registered under the District's Health Care Benefits Expansion Act of 1992 (D.C. Code §§ 32-701 et seq.), your domestic partner will be treated as your survivor upon your death. Informational materials and forms required for retirement under the Plan are being redrafted to accommodate this change.

No Impact on Current Retirees

Since the Act is effective October 1, 2009, this change does not affect current retirees or members who retire before October 1, 2009.

Please keep this document with your copy of the Plan's Summary Plan Description (the pension booklet) for future reference.

If you have questions or you would like additional information, police officers should contact the MPD Human Resources Office at (202) 727-4218 and firefighters should contact the FEMS Human Resource Office at (202) 673-3320. Information is also available by contacting the DC Retirement Board's Member Services Center at (202) 343-3272.